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This report presents the results of correlational and factorial analyses of items from the twelfth-grade student questionnaire of the Educational Opportunities Survey. The correlational analyses were conducted to document the inter-relationships among the items and to serve as a basis for the factor analyses. The factor analyses were conducted in order to reduce the number of variables or items in an empirically meaningful way so that the volume of data processing and complexity of later analyses could be reduced. By empirically meaningful is meant that groups of variables (or factors) would be sought that correlated moderately or highly with one another and low with other groups of variables and that were psychologically or sociologically meaningful groupings. (AUTHOR)

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NATIONAL CENTER FOR EDUCATIONAL STATISTICS
Division of Operations Analysis

CORRELATIONAL AND FACTORIAL ANALYSES OF ITEMS
FROM THE TWELFTH GRADE STUDENT QUESTIONNAIRE OF THE
EDUCATIONAL OPPORTUNITIES SURVEY

by

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Correlational and Factorial Analysis of Items
From the Twelfth Grade Student Questionnaire of the
Educational Opportunities Survey

INTRODUCTION

This report presents the results of correlational and factorial analyses of items from the twelfth grade student questionnaire of the Educational Opportunities Survey (see Coleman in the List of References). The correlational analyses were conducted to: document the inter-relationships among the items and to serve as a basis for the factor analyses. The factor analyses were conducted in order to reduce the number of variables or items in an empirically meaningful way so that the volume of data processing and complexity of later analyses could be reduced. By empirically meaningful is meant that groups of variables (or factors) would be sought that correlated moderately or highly with one another and low with other groups of variables and that were psychologically or sociologically meaningful groupings.

THE MEANING OF CRITERION SCALING AND A CRITERION SCALED VARIABLE

The twelfth grade questionnaire contained 116 questions relating to various aspects of the student's life including such items as his parents education, presence of a father or a father figure in the home, possessions in the home, desires for education and aspirations for further academic work, attitudes toward life, etc. In addition, the questionnaire contained the following tests: verbal ability; non-verbal ability; reading comprehension; mathematics achievement and a test of general information. Fifty-seven of the 116 questionnaire items and the five tests were included in these analyses. The other 59 questionnaire items were excluded from the analyses either because they were judged to be irrelevant to the present analyses or they were considered to be best kept as separate variables for special studies. Therefore, such items as which of the fifty states an individual or his mother was born in, what particular courses he is enrolled in school, or the length of time it takes the student to get to school were not considered to be relevant to the present analyses even though they may be potentially important variables for other kinds of analyses. Similarly, many of the variables concerned with preference for different racial groups and extent of school and classroom integration were judged to be best kept as separate variables for special studies.

Earlier analyses (see Weinfeld, et.al, TN No. 51 in the List of References) of the ninth grade student questionnaire computed the average achievement score obtained by individuals choosing each question (or item) response

alternative. The achievement score was a composite measure obtained by weighting each student's standardized test scores (standardized to a mean of zero and a standard deviation of one) by the following weights:

| | <u>Ninth Grade</u> | <u>Twelfth Grade</u> |
|-------------------------|--------------------|----------------------|
| Non-Verbal | .76 | .78 |
| Verbal | .92 | .91 |
| Reading Comprehension | .87 | .87 |
| Mathematics Achievement | .85 | .85 |
| General Information | .91 | .90 |

These weights were obtained from an earlier analysis of the intercorrelations among the five tests (see Mayeske and Weinfeld, TN No. 21 in the List of References). This earlier analysis showed that the tests were sufficiently highly intercorrelated to enable them to be combined into a single composite measure. The weights used to accomplish this were obtained from the first principal component or axis of the test intercorrelations (see Horst in the List of References for a detailed description of this procedure). An analysis like the one for the ninth grade was conducted on the intercorrelations of the twelfth grade tests. The weights from the first principal component of these intercorrelations are given above along with the ninth grade weights. Since the twelfth grade weights were so similar to the ninth grade weights the ninth grade weights were used to obtain the Achievement composite for the twelfth grade.

An example of a questionnaire item which has been analyzed against this Achievement composite is given in Table 1.

TABLE 1. - Average Achievement Scores of Ninth Grade Students
for Response to Number of Persons in the Home

Question: How many people live in your home?

| Response | Alternative | Percent of Students Claiming That Alternative | Average Achievement Score of Students Choosing that Alternative |
|---|-------------|---|---|
| (A) | 2 | 1.9 | 48.055 |
| (B) | 3 | 9.5 | 51.253 |
| (C) | 4 | 20.9 | 52.399 |
| (D) | 5 | 21.7 | 51.783 |
| (E) | 6 | 16.7 | 50.543 |
| (F) | 7 | 10.4 | 48.763 |
| (G) | 8 | 6.6 | 47.423 |
| (H) | 9 | 4.0 | 45.542 |
| (I) | 10 | 2.5 | 44.330 |
| (J) | 11 or more | 4.2 | 43.223 |
| NR (Skipped question or failed to respond) | | 1.5 | 39.864 |
| TOTAL | | 100.0 | 50.000 |

The analysis presented in Table 1 is sometimes called a criterion scale analysis, (see Weinfeld et al, TN 51 in the List of References for a technical exposition of criterion scaling). In this case the achievement composite (standardized to a mean of 50 and a standard deviation of 10) is the criterion and the analysis shows how the persons choosing the different response alternatives score on the composite. When an item (or variable) is coded by assigning each response alternative its respective criterion mean, the item is said to be criterion scaled. This manner of coding an item guarantees that it will be maximally correlated to the criterion or variable to be predicted. The criterion scaling may alter the meaning of a variable. Thus, as in Table 1, a criterion scaling of Number of Persons in the Home results in a variable which is better labeled "Number of Persons in the Home Optimally Related to Achievement". The optimum in this case occurs at about four persons with the achievement values descending for more or fewer persons in the home.

LIST OF VARIABLES AND MANNER OF CODING

The following is a list of variables used in the analyses and their interpretation according to the codes assigned. In most cases the codes were obtained from the criterion scale analyses and are given in Appendix A.

| <u>VARIABLE NUMBER</u> | <u>TITLE</u> | <u>MANNER OF CODING</u> |
|----------------------------|---|--|
| 1 | Sex | Scored high for female, low for male. |
| 2. | Age | Scored high for age 16 and 17, lower for younger or older ages. |
| 3 | Area in Which the Student Has Spent Most of His Life | Scored high for residence in another state, low for local and out of country. |
| 4 | Type of Community in Which Student Has Spent Most of His Life | Scored high for large city suburbs and medium size cities, low for rural and inner cities. |
| 5 | Racial-Ethnic Differences | Scored high for whites and Oriental-Americans, low for Negroes, Puerto-Ricans, Mexican-Americans and Indian Americans. |
| 6 | Number of Persons Living in Home | Scored high for 3, 4 and 5 persons, lower for more or fewer persons. |
| 7 | Number of Siblings | Scored high for 1 or 2, lower for more or fewer siblings. |
| 8 | Number of Older Siblings | Scored highest for none and lower for increasingly larger numbers of older siblings. |
| 9 | Number of Siblings Dropped out of High School | Scored high for no older siblings or no dropouts and lower for increasingly larger numbers of dropouts. |

(Continued)--

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| <u>VARIABLE NUMBER</u> | <u>TITLE</u> | <u>MANNER OF CODING</u> |
|----------------------------|---|---|
| 10 | Parents Speak a Foreign Language in the Home | Scored high for English spoken most of the time. |
| 11 | Student Speaks a Foreign Language Outside of School | Scored high for rarely, intermediate for occasionally or not at all, and low for frequently. |
| 12 | Number of Rooms in the Home | Scored highest for 6 to 10 rooms, lower for fewer rooms. |
| 13 | Who Acts as Father | Scored high for father living at home, lower for some other person serving as father. |
| 14 | Who Acts as Mother | Scored high for mother living at home, lower for some other person serving as mother. |
| 15 | Father's Occupational Level | Scored high for professional, sales, managerial and technical occupations, low for farm worker laborer. |
| 16 | Father's Educational Level | Scored higher for increasingly more years of education. |
| 17 | Mother's Educational Level | Score higher for increasingly more years of education |
| 18 | Family's Source of Income | Scored high for father's work major source, low for mother or other relative. |
| 19 | Mother's Work | Scored high if mother doesn't work, low if she is employed full-time. |
| 20 | Mother's Desire for Child's Academic Excellence | Scored high for one of best students in class or above average, low for just good enough to get by. |
| 21 | Father's Desire for Child's Academic Excellence | Same as variable 20. |

(Continued)--

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| <u>VARIABLE NUMBER</u> | <u>TITLE</u> | <u>MANNER OF CODING</u> |
|----------------------------|---|--|
| 22 | School Discussions With Parents | Scored high if discussions are held daily or weekly, low if discussions aren't held at all. |
| 23 | Father's Desire for Child's Educational Level | Scored high if father wants child to have four or more years of college, low for finishing high school or less. |
| 24 | Mother's Desire for Child's Educational Level | Same as variable 23. |
| 25 | Frequency of Parents PTA Attendance | Scored high for frequent attendance at meetings and lower for less frequent attendance. Also scored high if the school does not have PTA. |
| 26 | Pre-School Reading | Scored high if the student was read to frequently before he started school, low for not at all or infrequently. |
| 27 | Appliances in the Home | Scored high for possession of a TV set, telephone, hi fi, or stereo, refrigerator, automobile, vacuum cleaner, etc., low for non-possession. |
| 28 | Reading Materials in the Home | Scored high for subscription to a daily newspaper, magazines, possession of an encyclopedia, number of books in the home, etc. low for non-possession. |
| 29 | Kindergarten Attendance | Scored high for attendance; low for non-attendance. |
| 30 | Frequency of Changes in School | Scored high for few or no changes, low for two or more. |

(Continued)--

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| <u>VARIABLE NUMBER</u> | <u>TITLE</u> | <u>MANNER OF CODING</u> |
|----------------------------|------------------------------------|---|
| 31 | Recency of Change in School | Scored high for no change or a change of three or more years ago, low for a more recent change. |
| 32 | Desire for Higher Education | Scored high if student desires to go to college or postgraduate work, lower for less education desired. |
| 33 | College Plans | Scored high for definite college plans, low for non-college plans. |
| 34 | Number of Books Read During Summer | Scored high for many books, low for few or none. |
| 35 | Hours Watching TV | Scored high for 1 to 3 hours of TV viewed per day, lower for more or less. |
| 36 | Attitude Towards School | Scored high if student would do most anything to continue in school, low if he'd like to quit. |
| 37 | Students Own Desire to Excel | Scored high if student wants to be one of best in class or above middle, low for lower aspirations. |
| 38 | Study Time | Scored high if student spends one to three hours per day studying outside of school, lower for fewer or more hours. |
| 39 | Voluntary Absences | Scored high if student has not stayed away from school just because he wanted to, lower as number of days absent increases. |
| 40 | Extra-Curricular Activities | Scored high for participation in many extracurricular activities such as future teachers, |

(Continued)--

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| <u>VARIABLE NUMBER</u> | <u>TITLE</u> | <u>MANNER OF CODING</u> |
|----------------------------|-----------------------------|--|
| | | athletic team, student council, debate, etc., low for non- participation. |
| 41 | Outside Work | Scored high if the student worked 20 hours a week or less, low if more than 20 hours/week. |
| 42 | Social Rating | Scored high if the student feels he has a high social rating, low if he thinks he has a lower social rating. |
| 43 | Brightness | Scored high if the student feels that he is one of the brightest in his grade, lower if he feels he is one of the less bright. |
| 44 | Teacher's Expec- tations | Scored high if the student feels that his teacher expects him to be above average, low if he feels that his teacher expects him to be below average. |
| 45 | Life Condition | Scored high if the student disagrees that people who accept life are happier than those who try to change, intermediate if they aren't sure. |
| 46 | Work Success | Scored high if student disagrees that good luck is more important than hard work for success, lower if he agrees. |
| 47 | Getting Ahead | Scored high if student disagrees that everytime he tries to get ahead something or someone stops him, lower if he agrees. |
| 48 | Success in Life | Scored high if student disagrees that if a person is not success- ful in life it is his own fault, lower for agree. |

(Continued)--

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| <u>VARIABLE NUMBER</u> | <u>TITLE</u> | <u>MANNER OF CODING</u> |
|----------------------------|------------------------------|--|
| 49 | Education in Job | Scored high if student disagrees with statement that he'll have a hard time getting the right kind of job even with a good education, lower for agree. |
| 50 | Sacrifice | Scored high if student would not make any sacrifice to get ahead, scored low if he would. |
| 51 | Want to Change | Scored high if student would not want to be someone else, low if he would. |
| 52 | Learning Problem | Scored high if the student feels that he can learn all right, low if he doesn't feel that. |
| 53 | Teaching Rate | Scored high if student disagrees that he would learn better if the teachers didn't go so fast, low if he agrees with it. |
| 54 | Successful Life | Scored high if student disagrees that people like him don't have a chance to be successful in life, lower if agree. |
| 55 | Tough Job | Scored high if student agrees that the tougher the job the harder he works. |
| 56 | Ability to Do Well | Scored high if the student says he is able to do many things well, lower if not. |
| 57 | Occupational Level Preferred | Scored high for professional and technical aspirants, low for farm workers. |
| 58 | Non-Verbal Test Score | Total Correct |
| 59 | General Information, Total | Total Correct |

(Continued)--

| <u>VARIABLE NUMBER</u> | <u>TITLE</u> | <u>MANNER OF CODING</u> |
|----------------------------|-------------------------|-------------------------|
| 60 | Verbal Ability | Total Correct |
| 61 | Reading Comprehension | Total Correct |
| 62 | Mathematics Achievement | Total Correct |

These sixty-two variables were intercorrelated using a computer program that allows for an unequal number of observations on each variable. Unequal observations were usually caused by a student giving two responses to a question either erroneously or because he did not adequately erase one of the answers. There were approximately 96,409 twelfth grade students included in this study. In order to reduce the computer processing time, the analyses were conducted on a random sample of 10,000 of the twelfth grade students. Of these 10,000 students usually no more than 400 were missing a value on any one variable. A few of the variables had 600 missing observations. The means, standard deviations and intercorrelations are given in Appendix B. The results of correlations between selected variables will not be given at this point since they can be more simply and readily discussed in connection with the index correlations which will be given in a later section.

FACTOR ANALYSES - PROCEDURES AND RESULTS

Procedures

As stated earlier the purpose of the factor analyses was to reduce the number of variables in an empirically meaningful way. In order to accomplish these analyses the Principal Components method was used to extract the factors. In the terminology of matrix theory a principal component is similar to an eigenvector, latent vector or characteristic vector, and the amount of variance accounted for by a factor is similar to an eigenvalue, latent root or characteristic root. The principal components method takes out the roots and associated vectors in descending order of magnitude. In other words it maximizes the amount of variance taken out with each successive factor (see Horst in the List of References, especially page 156). The principal components with a root of one or greater were then subjected to a Varimax rotation (see Horst, pages 418 and Kaiser in the List of References). Varimax is a technique for rotating factors so that the variables have high or low weights for each factor. Those variables that are high on a factor might be considered as belonging together and some descriptive or

interpretive label might be applied to them on the basis of what they appear to have in common.

The variables of sex (1), age (2) and racial-ethnic differences (5), were not entered into the initial analyses because it was desired to retain them as separate variables for later special studies. The individual tests were not included since the composite achievement score was to be used in later analyses as a dependent variable. In addition, a number of variables that were eliminated from the ninth grade analyses were also eliminated from the twelfth grade analyses.

The same 47 variables that were used for the ninth grade (see Mayeske et.al., Unpublished Manuscript 80 in the List of References) were subjected to a Principal Components analysis. Table 2 gives the Amount of Variance for each Principal Component and the Cumulative Percent. The percent of variance of a factor is computed utilizing a theorem from matrix theory which states that the trace of a matrix (i.e. the sum of its diagonal elements) is equal to the sum of its roots, (i.e. the total variance of the matrix). Since there are one's in the diagonal of a correlation matrix, the trace is equal to the number of variables. Consequently, dividing the amount of variance for each factor by the number of variables, one obtains the proportion of total variance attributable to a given factor or Principal Component.

The first components, which had roots of one or greater, were subjected to a Varimax rotation (these rotated factors are given in Appendix C). Seven of these 11 factors were interpreted as being essentially the same as those obtained for the ninth grade. The other four were small variance factors which were deleted because the few variables on them could best be retained as separate variables or because variables related to these factors related to other factors and more meaningfully belonged on these other factors. Hence, PTA Attendance (25), Extra Curricula Activities (40), and Foreign Language Spoken by Parents (10) were retained as separate variables.

Results

The following Tables contain those factors which were found to be meaningful. The interpreted factors will be referred to as indices. All variables other than those listed in the Tables are considered to have zero weights for a particular index. A variable can belong to one and only one index. This rule tends to keep the intercorrelations of the index scores low since a variable would tend to increase the correlation between two indices if it contributed positively to both of them. The weights obtained from the ninth grade analyses are also given as a basis for comparison with the weights obtained from the twelfth grade analyses.

TABLE 2.- Amount and Cumulative Percent of Variance Accounted for
by Each Principal Component

| INDEX | ROOT | PER CENT |
|-------|--------|----------|
| 1 | 7.4589 | 15.87 |
| 2 | 3.2180 | 22.72 |
| 3 | 2.1646 | 27.32 |
| 4 | 1.8044 | 31.16 |
| 5 | 1.6355 | 34.64 |
| 6 | 1.2939 | 37.39 |
| 7 | 1.2733 | 40.10 |
| 8 | 1.2368 | 42.74 |
| 9 | 1.1181 | 45.11 |
| 10 | 1.0415 | 47.33 |
| 11 | 1.0171 | 49.49 |
| 12 | 0.9790 | 51.58 |
| 13 | 0.9623 | 53.62 |
| 14 | 0.9466 | 55.54 |
| 15 | 0.9282 | 57.61 |
| 16 | 0.9046 | 59.54 |
| 17 | 0.8730 | 61.40 |
| 18 | 0.8526 | 63.21 |
| 19 | 0.8381 | 64.99 |
| 20 | 0.8225 | 66.74 |
| 21 | 0.8050 | 68.46 |
| 22 | 0.7828 | 70.12 |
| 23 | 0.7693 | 71.76 |
| 24 | 0.7653 | 73.39 |
| 25 | 0.7537 | 74.99 |
| 26 | 0.7342 | 76.55 |
| 27 | 0.7138 | 78.07 |
| 28 | 0.7076 | 79.58 |
| 29 | 0.6997 | 81.06 |
| 30 | 0.6877 | 82.53 |
| 31 | 0.6677 | 83.95 |
| 32 | 0.6521 | 85.34 |
| 33 | 0.6456 | 86.71 |
| 34 | 0.6284 | 88.05 |
| 35 | 0.6049 | 89.33 |
| 36 | 0.5960 | 90.60 |
| 37 | 0.5640 | 91.80 |
| 38 | 0.5552 | 92.98 |
| 39 | 0.4889 | 94.02 |
| 40 | 0.4633 | 95.01 |
| 41 | 0.4429 | 95.95 |
| 42 | 0.4356 | 96.88 |
| 43 | 0.4216 | 97.78 |
| 44 | 0.3451 | 98.51 |
| 45 | 0.2710 | 99.09 |
| 46 | 0.2663 | 99.65 |
| 47 | 0.1630 | 100.00 |

TABLE 3.- Index I: Expectations for Excellence

| VARIABLE NUMBER | TITLE | WEIGHTS | |
|--------------------|---|---------|------|
| | | TWELVE | NINE |
| 20 | Mother's Desire for Child's Academic Excellence | .84 | .83 |
| 21 | Father's Desire for Child's Academic Excellence | .79 | .81 |
| 37 | Student's Own Desire to Excel | .67 | .64 |
| 44 | Teacher's Expectations for Student to Excel | .58 | .50 |

This index involves the student's views of the expectations that he, his parents and his teacher hold for his own academic performance. Consequently it has been labeled Expectations for Excellence. A student with a high score on this index feels that both his mother and his father want him to be one of the best students in his class. The student feels that he would also like to be one of the best students in his class and that his teacher shares this view.

TABLE 4.- Index II: Socio-Economic Status

| VARIABLE NUMBER | TITLE | WEIGHTS | |
|--------------------|---|---------|-------|
| | | TWELVE | NINE |
| 4 | Type of Community in Which Student Has Spent Most of His Life | .39* | .53 |
| 7 | Number of Siblings | .50 | .53 |
| 12 | Number of Rooms in the Home | .30 | .22* |
| 15 | Father's Occupational Level | .63 | .57 |
| 16 | Father's Educational Level | .71 | .66 |
| 17 | Mother's Educational Level | .66 | .64 |
| 27 | Appliances in the Home | .28** | .28** |
| 28 | Reading Materials in the Home | .29 | .29 |

*The single asterisk indicates that the variable came out higher on another index but was considered to more meaningfully belong to this index.

**The double asterisk indicates that the variable was not included in the factor analysis because it was so highly correlated with reading materials in the home (28) but was rather given almost the same weight as variable 28 when computing the index.

This index contains most of the variables (with the exception of income level) which are considered to be indicators of Socio-Economic Status and consequently that name has been given to this index. A student with a high score on this index tends to come from a suburb of a large city or from a medium size city, has one or two siblings, lives in a six to ten room house, his father is engaged in a professional, sales, managerial, or technical job, both his mother and his father come from the higher educational strata and there are a large number of appliances and reading materials in his home.

TABLE 5.- Index III: Social Confidence

| VARIABLE NUMBER | TITLE | WEIGHTS | |
|--------------------|-----------------------------------|---------|------|
| | | TWELVE | NINE |
| 41 | Outside Work | .50 | .57 |
| 42 | Social Rating | .15 | .31 |
| 48 | Success in Life | .49 | .45 |
| 54 | Tough Job | .60 | .56 |
| 55 | Ability to Do Many Things Well | .74 | .51 |

A student who has a high score on this index works less than 20 hours a week if at all on an outside job, feels that he has a high social rating in the school, feels that lack of success in life is not necessarily an individual's own fault, says that the tougher the job is the harder he works and, feels that he can do many things well. Since, in some respects a high scoring student might subscribe to the philosophy that life is a breeze, in that he can do many things without too much effort and other things well with some effort, this index has been labeled Social Confidence.

TABLE 6.- Index IV: Attitude Toward Life

| VARIABLE NUMBER | TITLE | WEIGHTS | |
|--------------------|--------------------------|---------|------|
| | | TWELVE | NINE |
| 45 | Life Condition | .34 | .25* |
| 46 | Work for Success | .43 | .41 |
| 47 | Difficulty Getting Ahead | .61 | .62 |
| 49 | Education in Job | .46 | .49 |
| 50 | Sacrifice to Get Ahead | .32* | .20* |
| 51 | Want to Change | .45 | .53 |
| 52 | Learning Problems | .55 | .56 |
| 53 | Teaching Rate | .56 | .57 |
| 56 | Successful Life | .58 | .60 |

*The asterisks indicate that these variables had higher weights on other indices but more meaningfully belonged on this index even with a low weight.

A student with a high score on this index feels that: people who accept their condition in life are not necessarily happier, hard work is more important than good luck for success, when he tries to get ahead he doesn't encounter obstacles, with a good education he won't have difficulty getting a job, he would not sacrifice everything to get ahead, he would not want to change himself, he doesn't feel that he has difficulty learning, doesn't feel he would do better if his teachers went slower and does feel that people like him have a chance to be successful. Since most of these items pertain to the students Attitude Toward Life, this title has been given to this index.

TABLE 7.- Index V: Family Structure and Stability

| VARIABLE NUMBER | TITLE | WEIGHTS | |
|--------------------|---|---------|------|
| | | TWELVE | NINE |
| 3 | Area in Which Student Has Spent Most of His Life | -.04 | .10* |
| 13 | Who Acts as Your Father | .85 | .84 |
| 14 | Who Acts as Your Mother | .62 | .60 |
| 18 | Family's Source of Income | .76 | .73 |
| 19 | Mother's Work | .21 | .20* |
| 31 | Recency of Change in School | .13 | .20* |

*The asterisks indicate that these variables had higher weights on other indices but more meaningfully belonged on this index even with a low weight.

Many of these items relate to the structure of the student's family. A high scoring student has his regular father and mother fulfilling their roles (as opposed to some substitute figure), his father's salary is the major source of family income and his mother does not work or works only part-time. The high scoring student has not changed schools or if he has this change has not been within the last three years (31) and if he has experienced family mobility it has tended to be across state lines (3). In view of these results this index has been titled Family Structure and Stability. The weights for the ninth and twelfth grade compare favorably except for variable three. For variable three the twelfth grade weight becomes slightly negative but near zero. Inspection of the correlations of these variables with variable three shows that they are low but positive and hence the small weight for variable three might be regarded as zero.

TABLE 8.- Index VI: Educational Desires and Plans

| VARIABLE NUMBER | TITLE | WEIGHTS | |
|--------------------|---|---------|------|
| | | TWELVE | NINE |
| 23 | Father's Desire for Child's Educational Level | .83 | .81 |
| 24 | Mother's Desire for Child's Educational Level | .85 | .82 |
| 32 | Student's Desire for Higher Education | .83 | .80 |
| 33 | Student's Plans for College | .72 | .74 |
| 43 | Brightness | .30 | .29 |
| 57 | Occupational Level Preferred | .59 | .46 |

A student with a high score on this index says that both his mother and father want him to go to college and that he, in turn, both desires and plans to go to college. He feels that he is one of the brightest students in his grade and aspires to a high occupational level such as professional and technical jobs. This index has been named Educational Desires and Plans.

TABLE 9.- Index VII: Study Habits

| VARIABLE NUMBER | TITLE | <u>WEIGHTS</u> | |
|--------------------|------------------------------------|----------------|------|
| | | TWELVE | NINE |
| 22 | School Discussions With Parents | .10* | .34 |
| 26 | Pre-School Reading | .06* | .33 |
| 34 | Number of Books Read During Summer | .06* | .48 |
| 35 | Number of Hours Watching TV | .35 | .49 |
| 36 | Attitude Towards School | .54 | .47 |
| 38 | Study Time | .46 | .62 |
| 39 | Voluntary Absences | .48 | .34* |

*The asterisk indicates that this variable had a higher weight on another index but that it was more meaningful on this index.

A student with a high score on this index: has daily or weekly discussions with his parents about his school work, was read to frequently before he started school, read many books during the summer, watches TV one to three hours per day, would do most anything to continue in school, spends one to three hours per day studying outside school and has seldom stayed away from school just because he wanted to. This index has been labeled Study Habits. Although the weights for the twelfth grade students are much lower than the weights for the ninth grade students on the first three variables in Table 9 inspection of the intercorrelations for these variables for both grade levels shows them to be similar (see Appendix B and Mayeske, et.al., Unpublished Manuscript 80).

INDEX SCORE INTERCORRELATIONS

A score on each index was computed for each twelfth and ninth grade student. Since the index weights are so similar for the ninth and twelfth grades the ninth grade weights were used to compute the twelfth grade index scores. The variables that were used to form each index were first standardized using the means and standard deviations in Appendix B of this report and Appendix B of Mayeske, et.al. Unpublished Manuscript 80 to subtract and divide by, respectively.) These index scores were then intercorrelated for the approximately 130,000 ninth grade students and the 96,409 twelfth grade students. The intercorrelations are given in Table 10 (and also in Appendix D.)

TABLE 10.- Index Score Intercorrelations*

| | | I | II | III | IV | V | VI | VII |
|-----|--------------------------------|------|------|------|------|------|------|------|
| I | Expectations | 1.00 | .26 | .18 | .28 | .18 | .51 | .34 |
| II | Socio-Economic Status | .40 | 1.00 | .22 | .29 | .36 | .48 | .34 |
| III | Social Confidence | .45 | .31 | 1.00 | .84 | .25 | .22 | .41 |
| IV | Attitude Toward Life | .47 | .38 | .85 | 1.00 | .26 | .33 | .40 |
| V | Family Structure and Stability | .37 | .47 | .33 | .33 | 1.00 | .20 | .38 |
| VI | Educational Desires and Plans | .54 | .54 | .36 | .45 | .33 | 1.00 | .35 |
| VII | Study Habits | .54 | .45 | .52 | .50 | .48 | .50 | 1.00 |

*The index intercorrelations above the main diagonal (descending from left to right with 1.00 as an entry) are for the twelfth grade and those below the main diagonal are for the ninth grade.

Inspection of Table 10 shows that all of the indices are moderately correlated with one another (with the exception of the two attitudinal indices, Social Confidence and Attitude Toward Life). These correlations are somewhat higher than is usually experienced using factor analytic techniques. The reader should bear in mind however, that the variables have been scaled so as to be maximally related to the Achievement Composite. When the individual variables are weighted and summed these sums are more highly correlated with the Achievement Composite than are the individual variables since what they have in common tends also to be common with the Achievement Composite (unless one rigidly adheres to all the orthogonal Varimax weights which is usually at the sacrifice of a great deal of meaningfulness). The reader will also note that the indices have lower intercorrelations for the twelfth grade than for the ninth grade. This appears to reflect the influence of the dropouts resulting in less variability among students and consequently lower correlations.

It is convenient to summarize the index score intercorrelations by subjecting them to a Principal Components analysis and Varimax rotation. Table 11 gives the amount and cumulative percent of variance accounted for by the Principal Components for the twelfth and ninth grades. (These terms are the same as those defined for Table 2).

TABLE 11.- Amount and Cumulative Percent of Variance
Accounted for by Each Principal Component

| Principal Component | <u>Twelfth</u> | | <u>Ninth</u> | |
|------------------------|----------------|---------|--------------|---------|
| | Root | Percent | Root | Percent |
| 1 | 3.05 | .44 | 3.75 | .54 |
| 2 | 1.23 | .61 | .99 | .68 |
| 3 | .93 | .74 | Not Computed | |

Although components beyond the first two were not extracted for the ninth grade, Table 11 shows that 68 percent of the variance is accounted for by the first two Principal Components for the ninth grade and 61 percent for the twelfth grade. The results of a Varimax rotation of these first two factors for each grade level is given in Table 12.

TABLE 12.- Varimax Rotation of First Two Principal Components
From the Index Score Intercorrelations

| Index Title | | Varimax* Factor Weights | | Varimax Factor Weights | |
|-------------|--------------------------------|-------------------------------|----------|------------------------------|----------|
| | | <u>1</u> | | <u>2</u> | |
| | | <u>12</u> | <u>9</u> | <u>12</u> | <u>9</u> |
| I | Expectations | .11 | .62 | .99 | .79 |
| II | Socio-Economic Status | .19 | .14 | .98 | .99 |
| III | Social Confidence | .99 | .98 | .10 | .19 |
| IV | Attitude Toward Life | .97 | .96 | .23 | .27 |
| V | Family Structure and Stability | .53 | .19 | .85 | .98 |
| VI | Educational Desires and Plans | .12 | .39 | .99 | .92 |
| VII | Study Habits | .65 | .60 | .76 | .80 |

*These are the Varimax rotations of the first and second Principal Components.

The first factor in Table 12 is an attitudinal constellation while the second factor involves the Socio-Economic-Family Structure constellation particularly as it involves desires and plans for higher education and the development of expectations and practices in support of these desires and plans. The weights give the relative contribution of each index to the attitudinal constellation (factor 1) and the socio-economic family structure constellation (factor 2).

CORRELATIONS OF INDICES WITH SELECTED OTHER VARIABLES

We can also learn more about the nature of these indices by seeing to what extent they correlate with other variables left out of the analyses. Some of these selected correlations are given in Table 13 (and also in Appendix D).

The reader will note that the Achievement Composite is listed as both a variable and an index in Table 13, in order to show the relationship of the other variables to the Achievement Composite.

Some of the indices, such as Socio-Economic Status (II) and Family Structure and Stability (V), can be regarded as influences that affect the student but are not directly affected by the school. The remaining indices however, can be influenced by both the school and the home background. It may be well to keep these variables separate, at least conceptually, in interpreting these analyses. It is particularly interesting to note that Socio-Economic Status (II) is the highest correlate of the Achievement Composite for the ninth grade and the next to the highest for the twelfth grade while Educational Desires and Plans (VI) and Attitude Toward Life (IV) are close seconds. These

TABLE 13.- Index Correlations With Selected Variables Eliminated
from the Analyses for the Ninth and Twelfth Grade Indices

| VARIABLE NUMBER* | TITLE | | Index Number and Title | | | | | | | |
|---------------------|--|---------|------------------------|-----|--------------------|-----------------|-----------------------------|------------------------|-----------------|------|
| | | | I | II | III | IV | V | VI | VII | VIII |
| | | | EXPTNS | SES | SOC. CONFIDENCE | ATT. TO LIFE | FAM. STRCTR. & STABILITY | ED. DESIRES & PLANS | STUDY HABITS | ACH. |
| 8 | Achievement Composite | Ninth | .39 | .54 | .30 | .47 | .33 | .51 | .36 | — |
| | | Twelfth | .35 | .48 | .25 | .42 | .23 | .49 | .23 | — |
| 9 | Sex | Ninth | .20 | .26 | .24 | .21 | .34 | .16 | .36 | .13 |
| | | Twelfth | .08 | .13 | .09 | .05 | .20 | .16 | .14 | .07 |
| 11 | Racial-Ethnic Differences | Ninth | .17 | .41 | .25 | .30 | .35 | .16 | .24 | .47 |
| | | Twelfth | .00 | .35 | .24 | .28 | .27 | .06 | .13 | .45 |
| 15 | Foreign Language Spoken by Parents | Ninth | .22 | .26 | .20 | .20 | .33 | .17 | .31 | .18 |
| | | Twelfth | .13 | .18 | .13 | .16 | .22 | .10 | .24 | .14 |
| 16 | Foreign Language Spoken by Student | Ninth | .22 | .29 | .21 | .21 | .31 | .21 | .33 | .18 |
| | | Twelfth | .14 | .21 | .13 | .14 | .18 | .16 | .23 | .14 |
| 17 | Frequency of Parents PTA Attendance | Ninth | .31 | .33 | .27 | .26 | .34 | .31 | .44 | .18 |
| | | Twelfth | .16 | .20 | .17 | .18 | .22 | .18 | .31 | .14 |
| 18 | Attended Kindergarten | Ninth | .25 | .40 | .28 | .26 | .33 | .30 | .41 | .24 |
| | | Twelfth | .07 | .34 | .17 | .16 | .18 | .18 | .26 | .20 |
| 19 | Infrequent Change in School | Ninth | .32 | .29 | .37 | .32 | .45 | .27 | .53 | .18 |
| | | Twelfth | .13 | .20 | .29 | .25 | .34 | .14 | .51 | .10 |

*These are the variable numbers as they appear in Appendix D.

correlations suggest that some systematic regression analyses might yield some high multiple correlations of these indices with the Achievement Composite. Some of these regression analyses are conducted in the next section.

It is surprising to see that sex (9) is more highly correlated with the indices than with the Achievement Composite. Evidently girls enjoy a better family background than boys and have a more favorable outlook on life, better study habits and higher expectations and plans than do boys.

The variable of Racial-Ethnic differences (11) is moderately correlated with Achievement (VIII), Socio-Economic Status (VI), Family Structure and Stability (V) and slightly less correlated with the remaining indices. The pattern of correlations of this variable with the others suggests that this is an important variable to look at in a regression analysis with other variables.

Both Foreign Language Spoken by the Parents (15) and Foreign Language Spoken by the Student (16) show similar correlations with the other indices. Apparently the same kinds of conditions are involved in the use of a Foreign Language, whether it is spoken by the parents or by the student.

The frequency with which a student's parents attend PTA is moderately related to all of the indices but most highly to the home background - academic orientation constellation which was characterized by the second factor in Table 12.

It is interesting to note that whether or not a child attended kindergarten (18) is most highly related to the family's Socio-Economic Status (II) and Study Habits (VII). Although both may represent in part the influence of the family, attendance at kindergarten comes earlier in the child's life and may contribute to the development of study habits.

Infrequent Changes in School (19) shows a moderate relationship with Study Habits (VII) and Family Structure and Stability (V). Probably Family Stability is indicated in part by the student's seldom changing schools and Family Stability also plays a role in the development of Study Habits (VII).

This section has shown that the number of variables can be reduced in a meaningful way to a smaller number of indices. Although the intercorrelations are moderately high they can be interpreted meaningfully both with one another and with other variables such as

Racial-Ethnic Difference and Achievement. The next section presents systematic regressions of Achievement against some of these variables.

REGRESSIONS OF ACHIEVEMENT AND ATTITUDINAL INDICES ON HOME BACKGROUND, SEX, AND RACE

Several of the indices such as Expectations (I), Attitude Toward Life (IV), Educational Desires and Plans (VI), Study Habits (VII) and Achievement (VIII) can be viewed as being influenced by both the family and the school. Still other indices such as Socio-Economic Status (II) and Family Structure and Stability (V) influence the child but are not directly influenced by the school. It may be best therefore to keep this former set as dependent variables and see what other indices and variables are useful in estimating them using multiple regression techniques. It is particularly instructive to see how family background (Socio-Economic Status (II) and Family Structure and Stability (V)) combine with Sex (9) and Racial-Ethnic differences (11) to predict the Achievement (VIII) and Attitudinal indices (I, IV, VI and VII). The following tables give the squared multiple correlations for different combinations of these variables.

TABLE 14.-Squared Multiple Correlations for the Regression of Achievement and Attitude Indices on Home Background* for Ninth and Twelfth Grade Students

| INDEX NUMBER | TITLE | | SES (1) | SES and FSS (2) | DIFFERENCE (2) - (1) |
|-----------------|----------------------------------|---------|------------|--------------------|-------------------------|
| I | Expectations | Ninth | .1572 | .1990 | .0418 |
| | | Twelfth | .0676 | .0765 | .0089 |
| II | Attitude Toward Life** | Ninth | .1474 | .1777 | .0303 |
| | | Twelfth | .0841 | .1110 | .0269 |
| VI | Educational Desires and Plans | Ninth | .2859 | .2935 | .0076 |
| | | Twelfth | .2267 | .2278 | .0011 |
| VII | Study Habits | Ninth | .2021 | .2977 | .0956 |
| | | Twelfth | .1156 | .1920 | .0764 |
| VIII | Achievement | Ninth | .2886 | .2964 | .0078 |
| | | Twelfth | .2304 | .2320 | .0016 |

*The abbreviation for Socio-Economic Status is SES, and for Family Structure and Stability, FSS; the two together are called Home Background.

**Social Confidence (III) was eliminated because it was so highly correlated with this index.

Inspection of the columns in Table 14 shows that SES makes a substantial contribution to all of the dependent variables but most particularly to Achievement, Educational Desires and Plans and Study Habits. Column 2 shows the contribution of FSS in combination with SES. The column labeled DIFFERENCE is obtained by subtracting the values in column 1 from the values in column 2. This difference which is a unique proportion of variation is interpreted to be the unique contribution of FSS to the prediction of these dependent variables after SES has been taken into account. Clearly, FSS makes a slight contribution, in addition to SES, to Study Habits, Expectations and Attitude Towards Life for the ninth grade and to Study Habits and Attitude Toward Life for the twelfth grade.

It is quite reasonable that both SES and FSS would be related to all of these dependent variables. Parents of different socio-economic levels hold different values toward education and achievement and socialize their children differently in light of these values. Children of parents from higher socio-economic strata enjoy more physical comforts and experience fewer barriers in achieving SES levels comparable to their parents than does a child of lower SES who wants to achieve an SES level higher than that of his parents. Also a child from a stable family structure may experience a more secure psychological environment. All of these factors may contribute to the development of a future oriented, achieving child who has a very favorable outlook on life and consequently has a high score on each of these various dependent variables.

TABLE 15.-Squared Multiple Correlations for the Regression of Achievement and Attitude Indices on Home Background, Racial-Ethnic Differences and Sex for Ninth and Twelfth Grade Students

| INDEX NUMBER | TITLE | HB, RACE & SEX | | | | (2)-(1) (4)-(1) (3)-(2) (3)-(4) | | | |
|-----------------|--------------------------|------------------------------------|---------------------|-----------------------------|--------------------|---------------------------------|----------------|----------------|----------------|
| | | HB* (1) | HB & RACE (2) | HB, RACE & SEX (3) | HB & SEX (4) | (2)-(1) | (4)-(1) | (3)-(2) | (3)-(4) |
| I | Expectations | Ninth Twelfth .1990 .0765 | .2000 .0902 | .2029 .0909 | .2019 .0773 | .0010 .0137 | .0029 .0008 | .0029 .0007 | .0010 .0136 |
| IV | Att. To Life | Ninth Twelfth .1777 .1110 | .1938 .1374 | .1998 .1375 | .1836 .1111 | .0161 .0264 | .0059 .0001 | .0060 .0001 | .0162 .0264 |
| VI | Ed. Desires and Plans | Ninth Twelfth .2935 .2278 | .3000 .2414 | .3000 .2507 | .2935 .2374 | .0065 .0136 | .0000 .0096 | .0000 .0093 | .0065 .0133 |
| VII | Study Habits | Ninth Twelfth .2977 .1920 | .2977 .1929 | .3282 .1954 | .3282 .1941 | .0000 .0009 | .0305 .0021 | .0305 .0025 | .0000 .0013 |
| VIII | Achievement | Ninth Twelfth .2964 .2320 | .3645 .3181 | .3655 .3182 | .2975 .2320 | .0681 .0861 | .0011 .0000 | .0010 .0001 | .0680 .0862 |

*The abbreviation for Home Background is HB. HB is comprised of SES and FSS.

Table 15 contains the squared multiple correlations and their differences for various combinations of Home Background, Race, and Sex.

The first question that one can ask in perusing this table is: What is the contribution of Racial and Ethnic differences after equating students for differences in their Home Background? This is answered by observing the first 2 columns and their difference in the DIFFERENCES columns. These columns show that Racial and Ethnic differences make a substantial contribution to Achievement and a slight contribution to the other dependent variables.

Another question one can ask in looking at Table 15 is: Is Sex related to these indices after equating students for differences in Home Background? This question is answered by looking at columns 1 and 4 and their difference in the unique variance columns. This shows that Sex appears to make a contribution only to Study Habits for the ninth grade but not for the twelfth grade. A related question immediately arises however as to whether or not Sex is needed as an explanatory variable after equating students for differences in Home Background and Race. This question is answered by observing the values in columns 2, 3 and 4 and their differences in the last two DIFFERENCES columns. Comparison of these latter two columns shows that Sex continues to make a contribution to Study Habits (see column (3)-(2), after equating students for differences in Home Background and Race. The column labeled (3)-(4) shows that Racial and Ethnic differences continue to make a contribution to Achievement and Attitude Towards Life after equating students for differences in Home Background and Sex. Hence, Sex may be needed as a variable only in predicting Study Habits at the ninth grade whereas Racial-Ethnic Differences are important in analyzing Achievement and Attitude Towards Life at both grade levels.

Another way of looking at these variables is to classify them into subgroups. Although any classification of these variables into subgroups must be somewhat arbitrary a group of variables relating to the more stable or fixed aspects of the family and a group of variables pertaining to the kinds of relationships that parents have with their children might be defined. Thus the variables of Socio-Economic Status, Family Structure and Stability, Sex of the child and the Racial-Ethnic Group membership of the child might be regarded as more fixed or hard to change aspects of the family. We might name this set of variables as Structural variables. Similarly, the variables of Expectations, Attitude Toward Life, Educational Desires and Plans and Study Habits can be regarded as a set of Process variables viz. a set of variables concerned with the kinds of things parents do with their children and the attitudes that they have about them. Table 16 gives squared multiple correlations for the regression of Achievement on these two sets of variables for both ninth and twelfth grade students.

The first two columns in Table 16 give the squared multiple correlations for the Process and Structure variables respectively. These values show that Achievement is about equally predictable from the Process and Structure variables for the twelfth grade and slightly more predictable from the Structure variables at the ninth grade. Column 3 gives the squared multiple correlations when both Process and Structure variables are entered into the regression. A squared multiple correlation of .47 represents a multiple correlation of about .69 which is a relatively high value for predicting individual student Achievement. Achievement at both grade levels is highly predictable using these two sets of variables.

The fourth and fifth columns in Table 16 represent the unique contributions for the Process and Structure variables respectively. For example, the unique contribution of the Structure variables is obtained by subtracting from the squared multiple correlation in column 3, obtained when both sets of variables are entered into the regression, the value in column 1 obtained when only the Process variables are entered into the regression. The values indicate that there is a substantial unique contribution of each set of variables to Achievement and that the unique values are greater at the twelfth than at the ninth grade. Table 16 also shows that at the ninth grade the unique contribution of the Structure variables is slightly greater than the Process variables.

Table 16 also shows that there is a considerable amount of overlap or variance in common to the two sets of variables. If the two sets of variables were uncorrelated then the squared multiple correlation obtained when both sets of variables are entered into the regression (column 3) would be merely the sum of the squared multiple correlations obtained when Achievement is regressed against each set individually (columns 1 and 2). Since the values in column 3 are nowhere near the sum of the values in columns 1 and 2 we can conclude that there is a great deal of overlap or correlation among the two sets of variables.

The development of a measure of this overlap or correlation is given in Wisler (see List of References). The line of reasoning runs somewhat as follows:

Let $C(P,S)$ stand for the commonality or overlap of the Process (P) and Structure (S) variables.

$R^2(P)$ the squared multiple correlation of the Process variables with Achievement.

$R^2(S)$ - the squared multiple correlation of the Structure variables with Achievement.

TABLE 16.-Squared Multiple Correlations for the Regression of Achievement on Family Structure and Family Process Variables for Ninth and Twelfth Grade Students

| | PROCESS* (1) | STRUCTURE* (2) | PROCESS & STRUCTURE (3) | UNIQUE STRUCTURE (3)-(1) | UNIQUE PROCESS (3)-(2) |
|---------|-----------------|-------------------|-------------------------------|--------------------------------|------------------------------|
| Ninth | .3358 | .3655 | .4742 | .1384 | .1087 |
| Twelfth | .3207 | .3182 | .4742 | .1535 | .1560 |

*The Process variables are: Expectations; Attitude Toward Life; Educational Desires and Plans and Study Habits. The Structure variables are: Socio-Economic Status: Family Structure and Stability; Sex and Racial-Ethnic group membership.

$R^2(P,S)$ - the squared multiple correlation of the Process and Structure variables with Achievement

$U(P) = R^2(P,S) - R^2(S)$; the unique contribution of the Process variables

$U(S) = R^2(P,S) - R^2(P)$; the unique contribution of the Structure variables

Then $C(P,S) = R^2(P,S) - U(P) - U(S)$ and $R^2(P)$ and $R^2(S)$ can be expressed as

$$R^2(P) = C(P,S) + U(P)$$

$$R^2(S) = C(P,S) + U(S)$$

Table 17 expresses Achievement as a function of the commonality coefficients and the unique values for the different grade levels.

Table 17 shows that the commonality coefficient $C(P,S)$ is larger for the ninth than for the twelfth grade. This result may again reflect the influence of the dropouts. Thus, if the dropouts who are included in the ninth grade sample have both a less favorable family structure and a less favorable (or involving) family process when they dropout of school by the twelfth grade the remaining students will be more homogeneous. Consequently, Achievement will become slightly less predictable, and the intercorrelations among the independent variables may decrease (although not necessarily uniformly) which could result in a decrease in the commonality coefficient.

Another way of interpreting Table 17 is that most of the predictable variance in Achievement is bound up in the overlap or commonality of Family Process and Structure variables. These findings suggest that there are many things that a low SES non-white family can do that will foster their children's Achievement.

TABLE 17.-The Squared Multiple Correlations of the Process* and Structure* Variables With Achievement Expressed as a Function of Their Unique Contribution and Their Commonality Coefficients

| | |
|---------|--------------------------|
| | $R^2(P) = C(P,S) + U(P)$ |
| Ninth | .3358 = .2271 + .1087 |
| Twelfth | .3207 = .1647 + .1560 |
| | $R^2(S) = C(P,S) + U(S)$ |
| Ninth | .3655 = .2271 + .1384 |
| Twelfth | .3182 = .1647 + .1535 |

*The Process variables are: Expectations; Attitude Toward Life; Educational Desires and Plans and Study Habits. The Structure variables are: Socio-Economic Status; Family Structure and Stability; Sex and Racial-Ethnic group membership.

CONCLUSIONS

This study attempted to reduce the number of variables from the Educational Opportunities Survey Questionnaire for Twelfth Grade Students in an empirically meaningful way so that the volume of data processing and complexity of later analyses could be reduced.

An Achievement Composite was formed by weighting and summing the student's scores on the following five tests: Non-Verbal Ability, Verbal Ability, Reading Comprehension, Mathematics Achievement and General Information. Fifty-seven of the questionnaire items were coded so as to maximize their correlation with this Achievement Composite. These same items were then intercorrelated and subjected to a series of Principal Components factor analyses and Varimax rotations.

The same seven meaningful indices were developed from these factor analyses that were developed for the Ninth grade students. The indices were labeled as follows:

- I Expectations for Excellence
- II Socio-Economic Status
- III Social Confidence
- IV Attitude Toward Life
- V Family Structure and Stability
- VI Educational Desires and Plans
- VII Study Habits

Index intercorrelations were computed using the ninth grade index weights and were found to be moderate in value. Correlations of the indices with other variables were also computed. Some of the more salient findings are that all of the indices are moderately correlated with Achievement and Racial-Ethnic Differences. Comparisons are made with results obtained from the Ninth grade students.

Multiple regression analysis using Socio-Economic Status and Family Structure and Stability as the independent variables and selected other indices as the dependent variables yielded the following multiple correlations for the Ninth and Twelfth grades, respectively:

| <u>Dependent Variable</u> | | <u>Multiple Correlations</u> | |
|---------------------------|-------------------------------|------------------------------|----------------|
| | | <u>Ninth</u> | <u>Twelfth</u> |
| I | Expectations for Excellence | .44 | .28 |
| IV | Attitude Towards Life | .42 | .33 |
| VI | Educational Desires and Plans | .53 | .48 |
| VII | Study Habits | .54 | .44 |
| VIII | Achievement | .54 | .48 |

These correlations show that Socio-Economic Status and Family Structure and Stability are potent variables in predicting Achievement and the other Attitudinal indices. Other analyses showed that after equating students for differences in Socio-Economic Status and Family Structure, Sex was an important explanatory variable for Study Habits, and Racial-Ethnic Differences was important in explaining Achievement and Attitude Toward Life.

Similar analyses will be forthcoming for principals.

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APPENDIX A

Coding of Items from the Twelfth Grade
Student Questionnaire

| <u>VARIABLE NUMBER</u> | <u>QUESTIONNAIRE ITEM NUMBER</u> | <u>ITEM ALTERNATIVE</u> | <u>CODE</u> |
|----------------------------|--------------------------------------|-----------------------------|-------------|
| | 1 | | OMIT |
| | 2 | | OMIT |
| 1 | 3 | A | 50.604 |
| | | B | 49.451 |
| | | NR | 43.891 |
| 2 | 4 | A | 43.479 |
| | | B | 45.503 |
| | | C | 50.854 |
| | | D | 51.379 |
| | | E | 44.112 |
| | | F | 40.753 |
| | | G | 42.547 |
| | | NR | 42.797 |
| 3 | 5 | A | 50.023 |
| | | B | 49.779 |
| | | C | 51.729 |
| | | D | 42.934 |
| | | E | 42.552 |
| | | F | 45.398 |
| | | G | 47.947 |
| | | NR | 44.552 |

APPENDIX A (continued)

| <u>VARIABLE NUMBER</u> | <u>QUESTIONNAIRE ITEM NUMBER</u> | <u>ITEM ALTERNATIVE</u> | <u>CODE</u> |
|----------------------------|--------------------------------------|-----------------------------|-------------|
| 4 | 6 | A | 48.399 |
| | | B | 50.068 |
| | | C | 50.546 |
| | | D | 50.871 |
| | | E | 49.488 |
| | | F | 53.639 |
| | | G | 49.547 |
| | | H | 54.035 |
| | | NR | 42.672 |
| 5 | 7 | A | 39.612 |
| | | B | 52.111 |
| | | C | 46.563 |
| | | D | 49.811 |
| | | E | 46.187 |
| | 8 | A | 40.906 |
| | | B | 42.892 |
| | | C | _____ |
| | | NR | 44.404 |
| | | | |
| 6 | 9 | A | 49.256 |
| | | B | 50.996 |

APPENDIX A (continued)

| <u>VARIABLE NUMBER</u> | <u>QUESTIONNAIRE ITEM NUMBER</u> | <u>ITEM ALTERNATIVE</u> | <u>CODE</u> |
|----------------------------|--------------------------------------|-----------------------------|-------------|
| 6 | 9 | C | 51.286 |
| | | D | 50.966 |
| | | E | 49.994 |
| | | F | 49.326 |
| | | G | 47.118 |
| | | H | 45.964 |
| | | I | 44.796 |
| | | J | 43.257 |
| 7 | 10 | NR | 43.769 |
| | | A | 51.002 |
| | | B | 52.394 |
| | | C | 51.908 |
| | | D | 50.912 |
| | | E | 49.580 |
| | | F | 48.310 |
| | | G | 46.529 |
| | | H | 45.277 |
| | | I | 44.091 |
| | | J | 42.414 |
| | | NR | 43.269 |

APPENDIX A (continued)

| <u>VARIABLE NUMBER</u> | <u>QUESTIONNAIRE ITEM NUMBER</u> | <u>ITEM ALTERNATIVE</u> | <u>CODE</u> |
|----------------------------|--------------------------------------|-----------------------------|-------------|
| 8 | 11 | A | 51.686 |
| | | B | 50.827 |
| | | C | 49.513 |
| | | D | 47.801 |
| | | E | 45.694 |
| | | F | 44.702 |
| | | G | 43.126 |
| | | H | 43.196 |
| | | I | 42.506 |
| | | J | 42.483 |
| | | NR | 43.379 |
| 9 | 12 | A | 52.067 |
| | | B | 50.369 |
| | | C | 46.173 |
| | | D | 43.971 |
| | | E | 43.167 |
| | | F | 41.791 |
| | | G | 41.972 |
| | | H | 42.575 |
| | | I | 41.610 |
| | | J | 42.877 |
| | | NR | 45.499 |

APPENDIX A (continued)

| <u>VARIABLE NUMBER</u> | <u>QUESTIONNAIRE ITEM NUMBER</u> | <u>ITEM ALTERNATIVE</u> | <u>CODE</u> |
|----------------------------|--------------------------------------|-----------------------------|-------------|
| 10 | 13 | A | 46.835 |
| | | B | 50.514 |
| | | NR | 42.642 |
| 11 | 14 | A | 46.150 |
| | | B | 50.407 |
| | | C | 52.669 |
| | | D | 49.687 |
| | | NR | 43.275 |
| 12 | 15 | A | 45.209 |
| | | B | 41.551 |
| | | C | 43.561 |
| | | D | 46.337 |
| | | E | 48.775 |
| | | F | 49.904 |
| | | G | 51.552 |
| | | H | 52.176 |
| | | I | 52.670 |
| | | J | 52.385 |
| | | NR | 44.687 |

APPENDIX A (continued)

| <u>VARIABLE NUMBER</u> | <u>QUESTIONNAIRE ITEM NUMBER</u> | <u>ITEM ALTERNATIVE</u> | <u>CODE</u> |
|----------------------------|--------------------------------------|-----------------------------|-------------|
| 13 | 16 | A | 50.869 |
| | | B | 46.725 |
| | | C | 47.653 |
| | | D | 45.684 |
| | | E | 42.897 |
| | | F | 44.960 |
| | | G | 45.799 |
| | | H | 46.886 |
| | | NR | 43.315 |
| 14 | 17 | A | 50.411 |
| | | B | 47.107 |
| | | C | 48.450 |
| | | D | 45.941 |
| | | E | 42.621 |
| | | F | 44.185 |
| | | G | 43.990 |
| | | H | 46.473 |
| | | NR | 44.257 |
| 15 | 18 | A | 52.379 |
| | | B | 52.653 |

APPENDIX A (continued)

| <u>VARIABLE NUMBER</u> | <u>QUESTIONNAIRE ITEM NUMBER</u> | <u>ITEM ALTERNATIVE</u> | <u>CODE</u> |
|----------------------------|--------------------------------------|-----------------------------|-------------|
| | | C | 52.771 |
| | | D | 49.510 |
| | | E | 53.558 |
| | | F | 50.707 |
| | | G | 42.478 |
| | | H | 47.221 |
| | | I | 56.012 |
| | | J | 50.607 |
| | | K | 41.850 |
| | | NR | 42.338 |
| 16 | 19 | A | 45.197 |
| | | B | 48.161 |
| | | C | 48.962 |
| | | D | 51.745 |
| | | E | 53.351 |
| | | F | 54.323 |
| | | G | 55.122 |
| | | H | 57.401 |
| | | I | 43.883 |
| | | NR | 43.090 |

APPENDIX A (continued)

| <u>VARIABLE NUMBER</u> | <u>QUESTIONNAIRE ITEM NUMBER</u> | <u>ITEM ALTERNATIVE</u> | <u>CODE</u> |
|----------------------------|--------------------------------------|-----------------------------|-------------|
| 17 | 20 | A | 44.453 |
| | | B | 46.936 |
| | | C | 47.601 |
| | | D | 51.550 |
| | | E | 54.796 |
| | | F | 54.526 |
| | | G | 55.436 |
| | | H | 55.258 |
| | | I | 43.895 |
| | | NR | 43.939 |
| 21 | | OMIT | |
| 18 | 22 | A | 50.966 |
| | | B | 47.312 |
| | | C | 48.351 |
| | | D | 44.383 |
| | | E | 45.430 |
| | | F | 44.151 |
| | | NR | 46.310 |
| 19 | 23 | A | 49.521 |
| | | B | 49.960 |
| | | C | 50.452 |
| | | NR | 43.676 |

APPENDIX A (continued)

| <u>VARIABLE NUMBER</u> | <u>QUESTIONNAIRE ITEM NUMBER</u> | <u>ITEM ALTERNATIVE</u> | <u>CODE</u> |
|----------------------------|--------------------------------------|-----------------------------|-------------|
| 20 | 24 | A | 51.719 |
| | | B | 50.818 |
| | | C | 44.783 |
| | | D | 41.246 |
| | | E | 46.415 |
| | | NR | 46.740 |
| 21 | 25 | A | 51.678 |
| | | B | 50.981 |
| | | C | 45.064 |
| | | D | 42.805 |
| | | E | 46.820 |
| | | NR | 46.293 |
| 22 | 26 | A | 50.453 |
| | | B | 50.342 |
| | | C | 48.953 |
| | | D | 49.027 |
| | | NR | 45.027 |
| 23 | 27 | A | 45.422 |
| | | B | 45.102 |
| | | C | 47.279 |

APPENDIX A (continued)

| <u>VARIABLE NUMBER</u> | <u>QUESTIONNAIRE ITEM NUMBER</u> | <u>ITEM ALTERNATIVE</u> | <u>CODE</u> |
|----------------------------|--------------------------------------|-----------------------------|-------------|
| | | D | 47.163 |
| | | E | 53.141 |
| | | F | 55.690 |
| | | G | 47.385 |
| | | H | 47.747 |
| | | NR | 45.193 |
| 24 | 28 | A | 44.670 |
| | | B | 44.975 |
| | | C | 47.135 |
| | | D | 47.061 |
| | | E | 52.754 |
| | | F | 54.999 |
| | | G | 47.826 |
| | | H | 47.762 |
| | | NR | 44.456 |
| 25 | 29 | A | 49.822 |
| | | B | 50.029 |
| | | C | 49.722 |
| | | D | 51.279 |
| | | E | 53.561 |

APPENDIX A (continued)

| <u>VARIABLE NUMBER</u> | <u>QUESTIONNAIRE ITEM NUMBER</u> | <u>ITEM ALTERNATIVE</u> | <u>CODE</u> |
|----------------------------|--------------------------------------|-----------------------------|-------------|
| | | F | 47.518 |
| | | NR | 44.288 |
| 26 | 30 | A | 46.727 |
| | | B | 48.814 |
| | | C | 51.482 |
| | | D | 51.441 |
| | | E | 48.266 |
| | | NR | 43.874 |
| | 31 | A | 50.176 |
| | | B | 45.156 |
| | | NR | 43.195 |
| | 32 | A | 50.909 |
| | | B | 43.205 |
| | | NR | 42.900 |
| | 33 | A | 50.394 |
| | | B | 47.259 |
| | | NR | 43.280 |

APPENDIX A (continued)

| <u>VARIABLE NUMBER</u> | <u>QUESTIONNAIRE ITEM NUMBER</u> | <u>ITEM ALTERNATIVE</u> | <u>CODE</u> |
|----------------------------|--------------------------------------|-----------------------------|-------------|
| | 34 | A | 50.170 |
| | | B | 39.478 |
| | | NR | 43.464 |
| <hr/> | | | |
| | 35 | A | 50.253 |
| | | B | 41.720 |
| | | NR | 43.652 |
| <hr/> | | | |
| | 36 | A | 51.008 |
| | | B | 46.073 |
| | | NR | 41.586 |
| <hr/> | | | |
| | 37 | A | 50.578 |
| | | B | 42.464 |
| | | NR | 42.834 |
| <hr/> | | | |
| | 38 | A | 51.271 |
| | | B | 42.836 |
| | | NR | 42.304 |
| <hr/> | | | |

APPENDIX A (continued)

| <u>VARIABLE NUMBER</u> | <u>QUESTIONNAIRE ITEM NUMBER</u> | <u>ITEM ALTERNATIVE</u> | <u>CODE</u> |
|----------------------------|--------------------------------------|-----------------------------|-------------|
| | 39 | A | 50.762 |
| | | B | 45.752 |
| | | NR | 44.439 |
| | 40 | OMIT | |
| | 41 | A | 45.881 |
| | | B | 48.479 |
| | | C | 50.946 |
| | | D | 53.614 |
| | | E | 52.664 |
| | | NR | 42.499 |
| | 42 | A | 44.500 |
| | | B | 45.905 |
| | | C | 49.727 |
| | | D | 52.585 |
| | | E | 54.432 |
| | | NR | 42.771 |

Create The Following Variables By Summing Values
for the Items Indicated.

APPENDIX A (continued)

| <u>VARIABLE NUMBER</u> | <u>QUESTIONNAIRE ITEM NUMBER</u> | <u>ITEM ALTERNATIVE</u> | <u>CODE</u> |
|----------------------------|--------------------------------------|--|-------------|
| 27 | | Sum The Values For 31, 32, 33, 34, 37 | |
| 28 | | Sum the Values for 35, 36, 39, 41, 42. | |
| | | Retain Only Variables 27 and 28 Not Items 31 - 42 | |
| | 43 | OMIT | |
| | 44 | OMIT | |
| 29 | 45 | A | 51.664 |
| | | B | 48.086 |
| | | NR | 41.703 |
| | 46 | OMIT | |
| 30 | 47 | A | 50.292 |
| | | B | 50.229 |
| | | C | 49.302 |
| | | D | 49.139 |
| | | E | 50.457 |
| | | NR | 40.884 |
| 31 | 48 | A | 50.097 |
| | | B | 49.003 |

APPENDIX A (continued)

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| <u>VARIABLE NUMBER</u> | <u>QUESTIONNAIRE ITEM NUMBER</u> | <u>ITEM ALTERNATIVE</u> | <u>CODE</u> |
|----------------------------|--------------------------------------|-----------------------------|-------------|
| | | C | 49.421 |
| | | D | 49.770 |
| | | E | 49.520 |
| | | F | 49.337 |
| | | G | 50.753 |
| | | NR | 41.127 |
| <hr/> | | | |
| 32 | 49 | A | 41.951 |
| | | B | 44.859 |
| | | C | 47.074 |
| | | D | 48.354 |
| | | E | 53.326 |
| | | F | 55.973 |
| | | NR | 43.741 |
| <hr/> | | | |
| | 50 | OMIT | |
| | 51 | OMIT | |
| | 52 | OMIT | |
| | 53 | OMIT | |
| | 54 | OMIT | |
| | 55 | OMIT | |
| <hr/> | | | |
| 33 | 56 | A | 54.563 |
| | | B | 48.564 |

APPENDIX A (continued)

| <u>VARIABLE NUMBER</u> | <u>QUESTIONNAIRE ITEM NUMBER</u> | <u>ITEM ALTERNATIVE</u> | <u>CODE</u> |
|----------------------------|--------------------------------------|-----------------------------|-------------|
| | | C | 46.553 |
| | | D | 46..520 |
| | | NR | 41.576 |
| <hr/> | | | |
| 34 | 57 | A | 47.952 |
| | | B | 50.358 |
| | | C | 51.323 |
| | | D | 51.323 |
| | | E | 51.523 |
| | | F | 52.890 |
| | | NR | 41.231 |
| <hr/> | | | |
| 35 | 58 | A | 50.670 |
| | | B | 52.001 |
| | | C | 51.808 |
| | | D | 51.485 |
| | | E | 49.790 |
| | | F | 48.803 |
| | | G | 45.839 |
| | | NR | 41.771 |
| <hr/> | | | |

APPENDIX A (continued)

| <u>VARIABLE NUMBER</u> | <u>QUESTIONNAIRE ITEM NUMBER</u> | <u>ITEM ALTERNATIVE</u> | <u>CODE</u> |
|----------------------------|--------------------------------------|-----------------------------|-------------|
| 36 | 59 | A | 44.013 |
| | | B | 47.252 |
| | | C | 46.851 |
| | | D | 49.602 |
| | | E | 51.919 |
| | | NR | 41.587 |
| 37 | 60 | A | 52.285 |
| | | B | 50.569 |
| | | C | 45.184 |
| | | D | 43.320 |
| | | E | 46.112 |
| | | NR | 41.925 |
| 38 | 61 | A | 48.822 |
| | | B | 49.731 |
| | | C | 50.117 |
| | | D | 50.512 |
| | | E | 50.127 |
| | | F | 50.942 |
| | | G | 49.564 |
| | | NR | 40.691 |

APPENDIX A (continued)

| <u>VARIABLE NUMBER</u> | <u>QUESTIONNAIRE ITEM NUMBER</u> | <u>ITEM ALTERNATIVE</u> | <u>CODE</u> |
|----------------------------|--------------------------------------|-----------------------------|-------------|
| | 62 | OMIT | |
| 39 | 63 | A | 50.252 |
| | | B | 50.308 |
| | | C | 50.062 |
| | | D | 48.198 |
| | | E | 46.447 |
| | | NR | 41.998 |
| | 64 | OMIT | |
| | 65 | OMIT | |
| | 66 | OMIT | |
| | 67 | OMIT | |
| | 68 | OMIT | |
| | 69 | A | 1 |
| | | B | 0 |
| | | C | 0 |
| | | NR | 0 |
| | 70 | A | 1 |
| | | B | 0 |
| | | C | 0 |
| | | NR | 0 |
| | 71 | A | 1 |
| | | B | 0 |

APPENDIX A (continued)

| <u>VARIABLE NUMBER</u> | <u>QUESTIONNAIRE ITEM NUMBER</u> | <u>ITEM ALTERNATIVE</u> | <u>CODE</u> |
|----------------------------|--|-----------------------------|-------------|
| | | C | 0 |
| | | NR | 0 |
| <hr/> | | | |
| | 72 | A | 0 |
| | | B | 1 |
| | | C | 1 |
| | | D | 0 |
| | | NR | 0 |
| <hr/> | | | |
| | 73 | A | 0 |
| | | B | 1 |
| | | C | 1 |
| | | D | 0 |
| | | NR | 0 |
| <hr/> | | | |
| 40 | Sum the Values for 69, 70, 71, 72, and 73. Ret Variable 40 But Not Items 69 - 73. | | |

APPENDIX A (continued)

| <u>VARIABLE NUMBER</u> | <u>QUESTIONNAIRE ITEM NUMBER</u> | <u>ITEM ALTERNATIVE</u> | <u>CODE</u> |
|----------------------------|--------------------------------------|-----------------------------|-------------|
| | 74 - 88 | OMIT | |
| 41 | 89 | A | 50.796 |
| | | B | 50.289 |
| | | C | 49.519 |
| | | D | 50.720 |
| | | E | 51.271 |
| | | F | 48.960 |
| | | NR | 40.285 |
| 42 | 90 | A | 51.405 |
| | | B | 51.251 |
| | | C | 49.153 |
| | | D | 47.034 |
| | | NR | 44.461 |
| 43 | 91 | A | 56.924 |
| | | B | 53.821 |
| | | C | 46.704 |
| | | D | 42.811 |
| | | E | 42.144 |
| | | NR | 41.362 |

APPENDIX A (continued)

| <u>VARIABLE NUMBER</u> | <u>QUESTIONNAIRE ITEM NUMBER</u> | <u>ITEM ALTERNATIVE</u> | <u>CODE</u> |
|----------------------------|--------------------------------------|-----------------------------|-------------|
| | 92 - 99 | OMIT | |
| 44 | 100 | A | 53.546 |
| | | B | 51.446 |
| | | C | 46.086 |
| | | D | 42.736 |
| | | E | 48.900 |
| | | NR | 44.933 |
| 45 | 101 | A | 47.293 |
| | | B | 49.306 |
| | | C | 54.050 |
| | | NR | 40.425 |
| 46 | 102 | A | 41.557 |
| | | B | 44.250 |
| | | C | 51.620 |
| | | NR | 39.882 |
| 47 | 103 | A | 45.443 |
| | | B | 48.238 |
| | | C | 52.671 |
| | | NR | 40.659 |

APPENDIX A (continued)

| <u>VARIABLE NUMBER</u> | <u>QUESTIONNAIRE ITEM NUMBER</u> | <u>ITEM ALTERNATION</u> | <u>CODE</u> |
|----------------------------|--------------------------------------|-----------------------------|-------------|
| 48 | 104 | A | 49.838 |
| | | B | 51.039 |
| | | C | 50.853 |
| | | NR | 40.283 |
| 49 | 105 | A | 47.792 |
| | | B | 49.745 |
| | | C | 52.438 |
| | | NR | 40.437 |
| 50 | 106 | A | 45.753 |
| | | B | 50.618 |
| | | C | 53.535 |
| | | NR | 40.741 |
| 51 | 107 | A | 48.003 |
| | | B | 50.194 |
| | | C | 51.389 |
| | | NR | 40.893 |
| 52 | 108 | A | 48.715 |
| | | B | 48.858 |
| | | C | 52.824 |
| | | NR | 40.812 |

APPENDIX A (continued)

| <u>VARIABLE NUMBER</u> | <u>QUESTIONNAIRE ITEM NUMBER</u> | <u>ITEM ALTERNATIVE</u> | <u>CODE</u> |
|----------------------------|--------------------------------------|-----------------------------|-------------|
| 53 | 109 | A | 46.651 |
| | | B | 49.247 |
| | | C | 53.285 |
| | | NR | 40.737 |
| 54 | 110 | A | 43.743 |
| | | B | 46.201 |
| | | C | 51.965 |
| | | NR | 40.993 |
| 55 | 111 | A | 50.471 |
| | | B | 51.165 |
| | | C | 49.774 |
| | | NR | 41.039 |
| 56 | 112 | A | 50.773 |
| | | B | 50.364 |
| | | C | 50.001 |
| | | NR | 41.275 |

APPENDIX A (continued)

| <u>VARIABLE NUMBER</u> | <u>QUESTIONNAIRE ITEM NUMBER</u> | <u>ITEM ALTERNATIVE</u> | <u>CODE</u> |
|----------------------------|--------------------------------------|-----------------------------|-------------|
| 57 | 115 | A | 51.520 |
| | | B | 47.161 |
| | | C | 47.732 |
| | | D | 47.461 |
| | | E | 46.433 |
| | | F | 47.715 |
| | | G | 43.909 |
| | | H | 44.178 |
| | | I | 55.227 |
| | | J | 48.322 |
| | | K | 47.849 |
| | | NR | 40.825 |

APPENDIX B

Means, Standard Deviations and Intercorrelations of Items
From the Twelfth Grade Student Questionnaire*

*The reader will note that the means of the criterion scaled variables are slightly greater than 50. This is because individuals who had smudged an answer to a question or gave more than one answer were included as non-respondents in the criterion scale analysis when the mean of 50 was assigned but their smudged or double responses were eliminated from that particular variable in these computations. Since these people were assigned a low score in the criterion scale analysis, eliminating them would tend to raise the means slightly.

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ALL VARIABLES

THE NUMBER OF OBSERVATIONS IS 1048.

| VARIABLE | SUMS | SUMS OF SQUARES | MEAN | SIGMA(N) | SIGMA(N-1) |
|----------|--------------|--------------------|----------|----------|------------|
| 1 | 502765.9633 | 25160959.000 | 50.0364 | 0.6587 | 0.6587 |
| 2 | 502921.7423 | 25253427.250 | 50.0329 | 2.8256 | 2.8258 |
| 3 | 503114.3516 | 25182359.750 | 50.0621 | 0.8277 | 0.8278 |
| 4 | 503150.2500 | 25277999.250 | 50.0647 | 1.5107 | 1.5108 |
| 5 | 503157.5110 | 25394411.250 | 50.0764 | 4.4346 | 4.4348 |
| 6 | 502931.5518 | 25209916.000 | 50.0529 | 1.9121 | 1.9121 |
| 7 | 502801.0258 | 25259482.250 | 50.0411 | 2.8088 | 2.8090 |
| 8 | 503766.9648 | 25423363.250 | 50.0664 | 2.3316 | 2.3317 |
| 9 | 502727.8750 | 25221468.250 | 50.0326 | 2.6142 | 2.6144 |
| 10 | 503108.3594 | 25196143.750 | 50.0605 | 1.2329 | 1.2330 |
| 11 | 502978.1938 | 25186177.000 | 50.0476 | 1.3512 | 1.3513 |
| 12 | 502881.4492 | 25213565.000 | 50.0479 | 2.1256 | 2.1257 |
| 13 | 503203.5742 | 25230443.500 | 50.0805 | 1.7142 | 1.7143 |
| 14 | 502999.4531 | 25197523.000 | 50.0597 | 1.3214 | 1.3214 |
| 15 | 50518.2445 | 25488899.250 | 50.2606 | 3.2541 | 3.2543 |
| 16 | 503431.8213 | 25346073.750 | 50.1027 | 3.4957 | 3.4959 |
| 17 | 502668.4375 | 25263626.500 | 50.0267 | 3.4091 | 3.4092 |
| 18 | 503349.5110 | 25249252.500 | 50.0945 | 1.8452 | 1.8453 |
| 19 | 503150.8711 | 25183846.000 | 50.0658 | 0.5199 | 0.5199 |
| 20 | 502755.1445 | 25226590.750 | 50.0353 | 2.6594 | 2.6595 |
| 21 | 503408.3048 | 25283190.000 | 50.1003 | 2.4394 | 2.4395 |
| 22 | 503217.7617 | 2526941.750 | 50.0814 | 0.7124 | 0.7124 |
| 23 | 503623.7734 | 25368574.500 | 50.1218 | 3.5418 | 3.5420 |
| 24 | 503078.5078 | 25303909.250 | 50.0675 | 3.3979 | 3.3981 |
| 25 | 503240.7183 | 25215395.000 | 50.0807 | 1.1912 | 1.1913 |
| 26 | 503016.0048 | 25200185.750 | 50.0613 | 1.6850 | 1.6851 |
| 27 | 2995340.7813 | 0.8984702500000000 | 299.1132 | 23.3884 | 23.3895 |
| 28 | 2493390.2500 | 0.6229238650000000 | 248.1479 | 20.4309 | 20.4321 |
| 29 | 503183.7539 | 25230935.750 | 50.0780 | 1.7985 | 1.7985 |
| 30 | 503152.5273 | 25199412.500 | 50.0759 | 0.5556 | 0.5557 |
| 31 | 503409.7578 | 25124552.500 | 50.1004 | 0.5963 | 0.5966 |
| 32 | 503298.2920 | 25379601.750 | 50.0894 | 4.1095 | 4.1097 |
| 33 | 503440.2095 | 25349257.000 | 50.1115 | 3.5574 | 3.5576 |
| 34 | 503623.7402 | 25265932.750 | 50.1218 | 1.4597 | 1.4598 |
| 35 | 503849.2813 | 25298911.000 | 50.1442 | 1.8334 | 1.8335 |
| 36 | 503539.9141 | 25273713.000 | 50.1134 | 1.9851 | 1.9852 |
| 37 | 503619.9906 | 25317479.500 | 50.1214 | 2.7381 | 2.7384 |
| 38 | 503528.5781 | 25246035.250 | 50.1223 | 0.5663 | 0.5668 |
| 39 | 503571.4297 | 25242574.250 | 50.1105 | 0.7328 | 0.7328 |
| 40 | 11193.9998 | 22499.9999 | 1.1144 | 0.0091 | 0.0091 |
| 41 | 505683.3750 | 25435827.500 | 50.3270 | 0.7865 | 0.7866 |
| 42 | 505442.5781 | 25440026.500 | 50.3128 | 1.2156 | 1.2157 |
| 43 | 506159.3924 | 25686205.750 | 50.3751 | 4.5238 | 4.5241 |
| 44 | 506781.1719 | 25640513.500 | 50.4359 | 2.8321 | 2.8321 |
| 45 | 507195.7586 | 25684709.750 | 50.4573 | 3.0425 | 3.0426 |
| 46 | 507566.2027 | 25704539.750 | 50.5142 | 2.9130 | 2.9131 |

EMP-FACTOR ANALYSIS 12TH GRADE

ALL VARIABLES

THE NUMBER OF OBSERVATIONS IS 1148.

| VARIABLE | SUMS | SUMS OF SQUARES | MEAN | SIGMA(N) | SIGMA(N-1) |
|----------|-------------|-----------------|---------|----------|------------|
| 47 | 507661.9336 | 25732695.2522 | 51.5237 | 2.8868 | 2.8870 |
| 48 | 507660.6580 | 25652591.2511 | 51.5236 | 0.6126 | 0.6126 |
| 49 | 507698.4649 | 25689674.7001 | 51.5270 | 1.9181 | 1.9181 |
| 50 | 507823.8633 | 25756290.7500 | 50.5398 | 3.0090 | 3.0092 |
| 51 | 507973.9238 | 25697113.5001 | 50.5547 | 1.2865 | 1.2865 |
| 52 | 508022.3672 | 25726921.2511 | 50.5596 | 2.0332 | 2.0333 |
| 53 | 507651.5664 | 25719811.7500 | 50.5236 | 2.8375 | 2.8376 |
| 54 | 508083.4609 | 25766964.7500 | 50.5656 | 2.7394 | 2.7395 |
| 55 | 508347.4153 | 25720342.2501 | 50.5919 | 0.4551 | 0.4552 |
| 56 | 508211.9438 | 25716304.0001 | 50.5784 | 0.4183 | 0.4183 |
| 57 | 509249.1117 | 25940305.5000 | 50.6816 | 3.6071 | 3.6073 |
| 58 | 356557.9922 | 13358791.5000 | 35.4355 | 8.0810 | 8.0814 |
| 59 | 527117.9922 | 29472223.5000 | 52.4600 | 13.4571 | 13.4577 |
| 60 | 635043.9922 | 42691593.5001 | 63.2010 | 15.9498 | 15.9505 |
| 61 | 723385.9922 | 55301851.0000 | 71.9930 | 17.9101 | 17.9110 |
| 62 | 531807.9902 | 31690223.2501 | 52.9268 | 18.7523 | 18.7532 |

EMP-FACTOR ANALYSIS WITH GRADE

CORRELATION MATRIX ALL VARIABLES

| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|----|----------|----------|----------|----------|----------|----------|
| 1 | 1.00000 | | | | | |
| 2 | 0.112534 | 1.00000 | | | | |
| 3 | 0.085188 | 0.085188 | 1.00000 | | | |
| 4 | 0.040671 | 0.040671 | 0.114706 | 1.00000 | | |
| 5 | 0.175627 | 0.063833 | 0.059985 | 0.059985 | 1.00000 | |
| 6 | 0.111436 | 0.114355 | 0.091211 | 0.091211 | 0.091211 | 1.00000 |
| 7 | 0.137559 | 0.107657 | 0.143260 | 0.143260 | 0.143260 | 0.143260 |
| 8 | 0.123454 | 0.121491 | 0.149431 | 0.149431 | 0.149431 | 0.149431 |
| 9 | 0.145621 | 0.095814 | 0.116427 | 0.116427 | 0.116427 | 0.116427 |
| 10 | 0.108094 | 0.184099 | 0.028747 | 0.028747 | 0.028747 | 0.028747 |
| 11 | 0.109798 | 0.141973 | 0.085466 | 0.085466 | 0.085466 | 0.085466 |
| 12 | 0.123495 | 0.065419 | 0.072554 | 0.072554 | 0.072554 | 0.072554 |
| 13 | 0.122699 | 0.064248 | 0.023634 | 0.023634 | 0.023634 | 0.023634 |
| 14 | 0.124565 | 0.061761 | 0.029447 | 0.029447 | 0.029447 | 0.029447 |
| 15 | 0.149235 | 0.090958 | 0.175330 | 0.175330 | 0.175330 | 0.175330 |
| 16 | 0.154378 | 0.081863 | 0.192536 | 0.192536 | 0.192536 | 0.192536 |
| 17 | 0.153261 | 0.074561 | 0.156636 | 0.156636 | 0.156636 | 0.156636 |
| 18 | 0.141598 | 0.040993 | 0.048874 | 0.048874 | 0.048874 | 0.048874 |
| 19 | 0.123562 | 0.289324 | 0.084076 | 0.084076 | 0.084076 | 0.084076 |
| 20 | 0.123457 | 0.12596 | 0.039535 | 0.039535 | 0.039535 | 0.039535 |
| 21 | 0.137973 | 0.073282 | 0.064393 | 0.064393 | 0.064393 | 0.064393 |
| 22 | 0.075114 | 0.266121 | 0.115911 | 0.115911 | 0.115911 | 0.115911 |
| 23 | 0.158659 | 0.060833 | 0.136861 | 0.136861 | 0.136861 | 0.136861 |
| 24 | 0.149441 | 0.063003 | 0.129053 | 0.129053 | 0.129053 | 0.129053 |
| 25 | 0.063259 | 0.055842 | 0.029241 | 0.029241 | 0.029241 | 0.029241 |
| 26 | 0.119194 | 0.113543 | 0.064128 | 0.064128 | 0.064128 | 0.064128 |
| 27 | 0.113873 | 0.071622 | 0.086680 | 0.086680 | 0.086680 | 0.086680 |
| 28 | 0.121143 | 0.063353 | 0.084969 | 0.084969 | 0.084969 | 0.084969 |
| 29 | 0.052691 | 0.072655 | 0.023707 | 0.023707 | 0.023707 | 0.023707 |
| 30 | 0.034958 | 0.029719 | 0.077330 | 0.077330 | 0.077330 | 0.077330 |
| 31 | 0.062437 | 0.219037 | 0.076722 | 0.076722 | 0.076722 | 0.076722 |
| 32 | 0.160880 | 0.065803 | 0.153579 | 0.153579 | 0.153579 | 0.153579 |
| 33 | 0.147934 | 0.040034 | 0.130923 | 0.130923 | 0.130923 | 0.130923 |
| 34 | 0.044922 | 0.19819 | 0.075097 | 0.075097 | 0.075097 | 0.075097 |
| 35 | 0.064711 | 0.082961 | 0.067750 | 0.067750 | 0.067750 | 0.067750 |
| 36 | 0.134501 | 0.087915 | 0.058257 | 0.058257 | 0.058257 | 0.058257 |
| 37 | 0.151617 | 0.083273 | 0.048849 | 0.048849 | 0.048849 | 0.048849 |
| 38 | 0.063855 | 0.069428 | 0.089734 | 0.089734 | 0.089734 | 0.089734 |
| 39 | 0.113734 | 0.273316 | 0.044837 | 0.044837 | 0.044837 | 0.044837 |
| 40 | 0.025243 | 0.005523 | 0.077779 | 0.077779 | 0.077779 | 0.077779 |
| 41 | 0.122273 | 0.158639 | 0.107920 | 0.107920 | 0.107920 | 0.107920 |
| 42 | 0.089271 | 0.087011 | 0.011364 | 0.011364 | 0.011364 | 0.011364 |
| 43 | 0.167877 | 0.044421 | 0.058585 | 0.058585 | 0.058585 | 0.058585 |
| 44 | 0.115751 | 0.042127 | 0.052275 | 0.052275 | 0.052275 | 0.052275 |
| 45 | 0.084595 | 0.043392 | 0.080326 | 0.080326 | 0.080326 | 0.080326 |
| 46 | 0.142799 | 0.086927 | 0.055390 | 0.055390 | 0.055390 | 0.055390 |
| 47 | 0.121693 | 0.092473 | 0.047523 | 0.047523 | 0.047523 | 0.047523 |
| 48 | 0.045293 | 0.212569 | 0.072375 | 0.072375 | 0.072375 | 0.072375 |
| 49 | 0.104263 | 0.064270 | 0.044891 | 0.044891 | 0.044891 | 0.044891 |
| 50 | 0.118714 | 0.067281 | 0.157721 | 0.157721 | 0.157721 | 0.157721 |

EMP-FACTOR ANALYSIS 12TH GRADE

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CORRELATION MATRIX ALL VARIABLES

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|----|-----------|----------|----------|----------|-----------|-----------|----------|
| 51 | 0.69382 | 0.62197 | 0.11844 | 0.23123 | 0.05947 | 0.054329 | 0.0576 |
| 52 | 0.05701 | 0.075193 | 0.072781 | 0.049816 | -0.004791 | 0.043367 | 0.034918 |
| 53 | -0.15881 | 0.136986 | 0.049260 | 0.064624 | 0.020381 | 0.025316 | 0.0378 |
| 54 | -0.00096 | 0.15327 | 0.037713 | 0.045174 | 0.043590 | 0.011184 | 0.012463 |
| 55 | 0.015284 | 0.041186 | 0.164314 | 0.021565 | 0.081982 | 0.007797 | 0.084800 |
| 56 | 0.430792 | 0.039151 | 0.322280 | 0.087561 | 0.026194 | 0.065627 | 0.073987 |
| 57 | -0.14328 | 0.137311 | 0.046108 | 0.113176 | 0.037272 | 0.074875 | 0.129619 |
| 58 | 0.118566 | 0.251473 | 0.043125 | 0.139113 | 0.0378558 | 0.014656 | 0.238189 |
| 59 | 0.023235 | 0.23357 | 0.054533 | 0.143495 | 0.0412795 | 0.0181952 | 0.280462 |
| 60 | -0.003765 | 0.279944 | 0.044175 | 0.179906 | 0.0374342 | 0.0167942 | 0.269347 |
| 61 | -0.086989 | 0.270261 | 0.057482 | 0.125802 | 0.0335592 | 0.0147517 | 0.222580 |
| 62 | 0.15427 | 0.200200 | 0.044105 | 0.085207 | 0.0349454 | 0.0138649 | 0.199243 |

CORRELATION MATRIX ALL VARIABLES

| | 8 | 9 | 11 | 12 | 13 | 14 |
|----|-----------|-----------|----------|----------|-----------|-----------|
| 1 | 0.958047 | 0.963113 | 0.931189 | 0.885990 | 0.91710 | 0.934239 |
| 2 | 0.123434 | 0.145621 | 0.181994 | 0.109805 | 0.122699 | 0.124505 |
| 3 | 0.120477 | 0.095802 | 0.184999 | 0.141973 | 0.064231 | 0.061738 |
| 4 | 0.149431 | 0.114427 | 0.028747 | 0.085466 | 0.023625 | 0.039447 |
| 5 | 0.0615163 | 0.02157 | 0.079603 | 0.056137 | 0.232250 | 0.166734 |
| 6 | 0.02438 | 0.1816 | 0.087782 | 0.085471 | 0.084922 | 0.081865 |
| 7 | 0.061313 | 0.0454677 | 0.064662 | 0.083492 | 0.020745 | 0.13718 |
| 8 | 0.0000 | 0.0580027 | 0.058545 | 0.059469 | 0.055481 | 0.094043 |
| 9 | 0.030227 | 1.0000 | 0.061355 | 0.074123 | 0.11177 | 0.1153 |
| 10 | 0.059337 | 0.061355 | 0.0000 | 0.148382 | 0.058285 | 0.021049 |
| 11 | 0.059469 | 0.074123 | 0.148382 | 1.0000 | 0.065213 | 0.0576030 |
| 12 | 0.055481 | 0.11177 | 0.058285 | 0.030300 | 0.087547 | 0.09747 |
| 13 | 0.09442 | 0.115316 | 0.031149 | 0.075030 | 0.05000 | 0.4362 |
| 14 | 0.0177477 | 0.206868 | 0.064645 | 0.109005 | 0.097470 | 0.0000 |
| 15 | 0.0240247 | 0.275147 | 0.087894 | 0.120320 | 0.247982 | 0.0924 |
| 16 | 0.036318 | 0.27922 | 0.118719 | 0.110517 | 0.243795 | 0.09982 |
| 17 | 0.034022 | 0.195018 | 0.049181 | 0.104275 | 0.226363 | 0.17836 |
| 18 | 0.052927 | 0.034141 | 0.157250 | 0.147342 | 0.124848 | 0.241174 |
| 19 | 0.0780495 | 0.109373 | 0.15784 | 0.104275 | 0.084253 | 0.078759 |
| 20 | 0.086545 | 0.11734 | 0.079559 | 0.093962 | 0.128424 | 0.063467 |
| 21 | 0.023025 | 0.128118 | 0.127478 | 0.147410 | 0.101644 | 0.064436 |
| 22 | 0.034731 | 0.171214 | 0.055753 | 0.089649 | 0.169362 | 0.15408 |
| 23 | 0.110461 | 0.152319 | 0.054206 | 0.089160 | 0.145976 | 0.072715 |
| 24 | 0.082245 | 0.078562 | 0.055567 | 0.122998 | 0.071409 | 0.05773 |
| 25 | 0.112361 | 0.137395 | 0.126235 | 0.115193 | 0.119952 | 0.080362 |
| 26 | 0.106374 | 0.147761 | 0.06110 | 0.062751 | 0.154059 | 0.09825 |
| 27 | 0.1434 | 0.139439 | 0.057222 | 0.087642 | 0.179270 | 0.130679 |
| 28 | 0.058339 | 0.147101 | 0.004713 | 0.074168 | 0.121938 | 0.107135 |
| 29 | 0.004253 | 0.051197 | 0.131257 | 0.118439 | 0.050749 | 0.039513 |
| 30 | 0.03256 | 0.064541 | 0.088463 | 0.145939 | 0.064221 | 0.0857 |
| 31 | 0.126134 | 0.171214 | 0.05855 | 0.112950 | 0.158787 | 0.168835 |
| 32 | 0.147891 | 0.191173 | 0.034213 | 0.090359 | 0.263341 | 0.050593 |
| 33 | 0.04373 | 0.054420 | 0.046660 | 0.115297 | 0.074055 | 0.055104 |
| 34 | 0.075219 | 0.18189 | 0.054442 | 0.078822 | 0.097991 | 0.004025 |
| 35 | 0.0578 | 0.1025 | 0.087448 | 0.101552 | 0.066573 | 0.038637 |
| 36 | 0.053269 | 0.002791 | 0.083845 | 0.111821 | 0.070819 | 0.057202 |
| 37 | 0.075460 | 0.091733 | 0.112843 | 0.145944 | 0.077187 | 0.021075 |
| 38 | 0.09621 | 0.097780 | 0.129178 | 0.108931 | 0.146134 | 0.052326 |
| 39 | 0.016955 | 0.051918 | 0.037189 | 0.057483 | 0.0312108 | 0.167175 |
| 40 | 0.086981 | 0.094515 | 0.124286 | 0.101253 | 0.080925 | 0.009579 |
| 41 | 0.047387 | 0.077142 | 0.091467 | 0.122212 | 0.127771 | 0.055538 |
| 42 | 0.012703 | 0.032153 | 0.056913 | 0.090364 | 0.116022 | 0.044004 |
| 43 | 0.059042 | 0.062325 | 0.045274 | 0.105820 | 0.080256 | 0.033876 |
| 44 | 0.074374 | 0.176534 | 0.048300 | 0.074938 | 0.069441 | 0.018989 |
| 45 | 0.119162 | 0.127134 | 0.094219 | 0.103978 | 0.090409 | 0.028042 |
| 46 | 0.094717 | 0.103357 | 0.099337 | 0.077531 | 0.095117 | 0.113041 |
| 47 | 0.057138 | 0.034564 | 0.133159 | 0.110077 | 0.048669 | 0.069895 |
| 48 | 0.075626 | 0.06571 | 0.005729 | 0.039793 | 0.087019 | 0.073371 |
| 49 | 0.06714 | 0.063537 | 0.118474 | 0.051424 | 0.065980 | 0.047083 |
| 50 | | | | | | 0.078533 |

CORRELATION MATRIX ALL VARIABLES

| | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
|----|----------|----------|----------|----------|----------|----------|----------|
| 51 | 0.148059 | 0.139698 | 0.157381 | 0.061848 | 0.139498 | 0.056002 | 0.083290 |
| 52 | 0.15535 | 0.148476 | 0.087979 | 0.060624 | 0.041791 | 0.017611 | 0.02981 |
| 53 | 0.154581 | 0.173879 | 0.074543 | 0.159242 | 0.177134 | 0.229511 | 0.030943 |
| 54 | 0.15290 | 0.11851 | 0.174307 | 0.162215 | 0.198979 | 0.183386 | 0.07355 |
| 55 | 0.175257 | 0.148426 | 0.057815 | 0.15512 | 0.041301 | 0.089859 | 0.099281 |
| 56 | 0.095000 | 0.176190 | 0.091359 | 0.233262 | 0.186829 | 0.143230 | 0.151019 |
| 57 | 0.134178 | 0.120141 | 0.039281 | 0.115823 | 0.124589 | 0.041222 | 0.036680 |
| 58 | 0.195471 | 0.211771 | 0.064665 | 0.177758 | 0.180278 | 0.144086 | 0.118871 |
| 59 | 0.237311 | 0.25923 | 0.105339 | 0.15521 | 0.186456 | 0.150345 | 0.118485 |
| 60 | 0.217504 | 0.253280 | 0.113175 | 0.115264 | 0.180195 | 0.125435 | 0.092745 |
| 61 | 0.194727 | 0.219881 | 0.127032 | 0.103476 | 0.155153 | 0.114791 | 0.112241 |
| 62 | 0.151143 | 0.185795 | 0.078341 | 0.074220 | 0.145447 | 0.152182 | 0.109549 |

CORRELATION MATRIX

| | 15 | 17 | 18 | 19 | 20 | 21 |
|----|----------|----------|-----------|-----------|----------|----------|
| 1 | 0.53871 | 0.058204 | 0.071974 | 0.225.64 | 0.070242 | 0.07537 |
| 2 | 0.149291 | 0.153261 | 0.142598 | 0.20079 | 0.154761 | 0.137973 |
| 3 | 0.90949 | 0.074.48 | 0.081976 | 0.289324 | 0.102596 | 0.07327. |
| 4 | 0.1753 | 0.156635 | 0.0748874 | 0.084.76 | 0.039535 | 0.063393 |
| 5 | 0.247347 | 0.192327 | 0.250232 | 0.098263 | 0.017538 | 0.015770 |
| 6 | 0.140.44 | 0.128747 | 0.08086 | 0.002353 | 0.058.81 | 0.0632.4 |
| 7 | 0.224725 | 0.24280 | 0.185891 | 0.002.62 | 0.062.00 | 0.087200 |
| 8 | 0.277881 | 0.24755. | 0.184520 | 0.052917 | 0.080899 | 0.096545 |
| 9 | 0.266308 | 0.276159 | 0.195073 | 0.0041410 | 0.109373 | 0.117341 |
| 10 | 0.064345 | 0.287894 | 0.049170 | 0.157250 | 0.105084 | 0.079539 |
| 11 | 0.19.05 | 0.12132 | 0.084790 | 0.147342 | 0.104275 | 0.093955 |
| 12 | 0.247980 | 0.243795 | 0.190882 | 0.124871 | 0.084238 | 0.128424 |
| 13 | 0.276848 | 0.158570 | 0.0584492 | 0.191548 | 0.057710 | 0.1242.6 |
| 14 | 0.1924.0 | 0.059983 | 0.241164 | 0.178734 | 0.063467 | 0.064436 |
| 15 | 1.0.00 | 0.448177 | 0.238313 | 0.168313 | 0.125304 | 0.189494 |
| 16 | 0.448177 | 0.448177 | 0.207476 | 0.034.77 | 0.147231 | 0.202100 |
| 17 | 0.448177 | 0.448177 | 0.129627 | 0.014098 | 0.137184 | 0.1423.5 |
| 18 | 0.448177 | 0.448177 | 0.000000 | 0.215967 | 0.088572 | 0.180448 |
| 19 | 0.448177 | 0.448177 | 0.215941 | 1.000000 | 0.036355 | 0.068114 |
| 20 | 0.448177 | 0.448177 | 0.088367 | 0.003617 | 0.000000 | 0.071301 |
| 21 | 0.448177 | 0.448177 | 0.180442 | 0.068114 | 0.071304 | 1.0.00 |
| 22 | 0.448177 | 0.448177 | 0.139589 | 0.220486 | 0.029759 | 0.229614 |
| 23 | 0.448177 | 0.448177 | 0.160842 | 0.030200 | 0.322487 | 0.357079 |
| 24 | 0.448177 | 0.448177 | 0.095748 | 0.035465 | 0.354794 | 0.317874 |
| 25 | 0.448177 | 0.448177 | 0.064066 | 0.044859 | 0.072499 | 0.093544 |
| 26 | 0.448177 | 0.448177 | 0.092857 | 0.082425 | 0.172257 | 0.172367 |
| 27 | 0.448177 | 0.448177 | 0.193507 | 0.098775 | 0.069161 | 0.102984 |
| 28 | 0.448177 | 0.448177 | 0.135027 | 0.054.35 | 0.114214 | 0.134831 |
| 29 | 0.448177 | 0.448177 | 0.079494 | 0.071530 | 0.004908 | 0.020957 |
| 30 | 0.448177 | 0.448177 | 0.053119 | 0.339526 | 0.041100 | 0.046875 |
| 31 | 0.448177 | 0.448177 | 0.079109 | 0.0208265 | 0.055505 | 0.068290 |
| 32 | 0.448177 | 0.448177 | 0.087482 | 0.026727 | 0.030906 | 0.244355 |
| 33 | 0.448177 | 0.448177 | 0.101938 | 0.013561 | 0.276898 | 0.26.731 |
| 34 | 0.448177 | 0.448177 | 0.034676 | 0.023997 | 0.131749 | 0.134243 |
| 35 | 0.448177 | 0.448177 | 0.071125 | 0.078416 | 0.121216 | 0.116303 |
| 36 | 0.448177 | 0.448177 | 0.087285 | 0.039490 | 0.220768 | 0.2097.0 |
| 37 | 0.448177 | 0.448177 | 0.083054 | 0.053655 | 0.549514 | 0.468370 |
| 38 | 0.448177 | 0.448177 | 0.090041 | 0.0218707 | 0.599260 | 0.098683 |
| 39 | 0.448177 | 0.448177 | 0.133992 | 0.241124 | 0.111459 | 0.126750 |
| 40 | 0.448177 | 0.448177 | 0.06488 | 0.014136 | 0.121920 | 0.118333 |
| 41 | 0.448177 | 0.448177 | 0.078275 | 0.267119 | 0.067587 | 0.092420 |
| 42 | 0.448177 | 0.448177 | 0.075868 | 0.062108 | 0.202799 | 0.198860 |
| 43 | 0.448177 | 0.448177 | 0.061592 | 0.045223 | 0.341820 | 0.297783 |
| 44 | 0.448177 | 0.448177 | 0.24158 | 0.035809 | 0.392159 | 0.335182 |
| 45 | 0.448177 | 0.448177 | 0.228877 | 0.032089 | 0.141753 | 0.126571 |
| 46 | 0.448177 | 0.448177 | 0.101768 | 0.072962 | 0.102380 | 0.104612 |
| 47 | 0.448177 | 0.448177 | 0.081621 | 0.0303942 | 0.149416 | 0.137933 |
| 48 | 0.448177 | 0.448177 | 0.080517 | 0.332661 | 0.111195 | 0.041654 |
| 49 | 0.448177 | 0.448177 | 0.098637 | 0.049904 | 0.094781 | 0.087857 |
| 50 | 0.448177 | 0.448177 | 0.056317 | 0.069663 | 0.057.23 | 0.056055 |

CORRELATION MATRIX ALL VARIABLES

| | 15 | 16 | 17 | 18 | 19 | 20 | 21 |
|----|-----------|-----------|-----------|-----------|------------|-----------|-----------|
| 51 | 0.065608 | 0.04523 | 0.04159 | 0.054177 | 0.033457 | 0.081069 | 0.079727 |
| 52 | 0.068192 | 0.08378 | 0.095299 | 0.018675 | 0.075557 | 0.0157741 | 0.0131092 |
| 53 | 0.01467 | 0.0224 | 0.015897 | 0.039291 | 0.060820 | 0.0168667 | 0.0148753 |
| 54 | 0.041310 | 0.0154934 | 0.0144778 | 0.0101699 | -0.0007879 | 0.0166468 | 0.0156395 |
| 55 | 0.032323 | 0.01193 | 0.05121 | 0.082737 | 0.0201875 | 0.026926 | 0.019411 |
| 56 | 0.074480 | 0.053341 | 0.091388 | 0.065820 | 0.0341850 | 0.0106817 | 0.0107494 |
| 57 | 0.031370 | 0.0258859 | 0.0234610 | 0.073348 | 0.0313361 | 0.0224200 | 0.0212345 |
| 58 | 0.0234784 | 0.027978 | 0.0260542 | 0.0152910 | 0.025427 | 0.0182580 | 0.0174908 |
| 59 | 0.03905 | 0.0338640 | 0.0324644 | 0.0158571 | 0.0038871 | 0.0217730 | 0.0227757 |
| 60 | 0.010735 | 0.0558848 | 0.0340190 | 0.0142430 | 0.031002 | 0.0254808 | 0.0234473 |
| 61 | 0.022449 | 0.0269358 | 0.027363 | 0.0133657 | 0.030004 | 0.0234330 | 0.0204080 |
| 62 | 0.0247373 | 0.0258089 | 0.0239200 | 0.0145015 | 0.0336037 | 0.0210150 | 0.0190492 |

CORRELATION MATRIX ALL VARIABLES

| | 24 | 25 | 26 | 27 | 28 |
|----|----------|----------|----------|----------|----------|
| 1 | 1.000000 | | | | |
| 2 | 0.73173 | 1.000000 | | | |
| 3 | 0.58659 | 0.17397 | 1.000000 | | |
| 4 | 0.26283 | 0.14945 | 0.119189 | 1.000000 | |
| 5 | 0.13586 | 0.06300 | 0.150524 | 0.071612 | 1.000000 |
| 6 | 0.37549 | 0.129153 | 0.064128 | 0.086680 | 0.084969 |
| 7 | 0.05509 | 0.004553 | 0.074829 | 0.227893 | 0.171219 |
| 8 | 0.15334 | 0.085313 | 0.091214 | 0.151540 | 0.096753 |
| 9 | 0.12471 | 0.132497 | 0.107742 | 0.163671 | 0.125657 |
| 10 | 0.171204 | 0.111461 | 0.112261 | 0.126374 | 0.174342 |
| 11 | 0.155753 | 0.150309 | 0.137395 | 0.147763 | 0.139439 |
| 12 | 0.08649 | 0.054205 | 0.128223 | 0.06510 | 0.057222 |
| 13 | 0.15936 | 0.08916 | 0.115182 | 0.062751 | 0.087642 |
| 14 | 0.13562 | 0.145976 | 0.119945 | 0.154059 | 0.179270 |
| 15 | 0.172715 | 0.061668 | 0.091135 | 0.156072 | 0.119052 |
| 16 | 0.295193 | 0.057730 | 0.098259 | 0.130679 | 0.107135 |
| 17 | 0.34759 | 0.244982 | 0.132312 | 0.184362 | 0.214618 |
| 18 | 0.313649 | 0.295392 | 0.179637 | 0.169168 | 0.235438 |
| 19 | 0.160846 | 0.300517 | 0.203636 | 0.153476 | 0.233871 |
| 20 | 0.332 | 0.095752 | 0.092857 | 0.193527 | 0.136027 |
| 21 | 0.322484 | 0.104859 | 0.082425 | 0.098776 | 0.054035 |
| 22 | 0.357079 | 0.072499 | 0.172252 | 0.069158 | 0.114212 |
| 23 | 0.17435 | 0.093544 | 0.172367 | 0.102984 | 0.134831 |
| 24 | 1.000000 | 0.167437 | 0.257873 | 0.147764 | 0.149564 |
| 25 | 0.82036 | 0.126737 | 0.166261 | 0.115085 | 0.192767 |
| 26 | 0.12673 | 0.108684 | 0.173568 | 0.089364 | 0.163683 |
| 27 | 0.165255 | 1.000000 | 0.112121 | 0.078888 | 0.103577 |
| 28 | 0.115085 | 0.112121 | 1.000000 | 0.122930 | 0.204553 |
| 29 | 0.192767 | 0.089364 | 0.122930 | 1.000000 | 0.859049 |
| 30 | 0.11423 | 0.163685 | 0.103507 | 0.859049 | 1.000000 |
| 31 | 0.036828 | 0.097902 | 0.083188 | 0.165410 | 0.151918 |
| 32 | 0.52555 | 0.044671 | 0.088148 | 0.110767 | 0.078791 |
| 33 | 0.69305 | 0.047637 | 0.099654 | 0.139038 | 0.102093 |
| 34 | 0.560867 | 0.072934 | 0.064159 | 0.100399 | 0.208047 |
| 35 | 0.131678 | 0.555481 | 0.164113 | 0.098765 | 0.196473 |
| 36 | 0.2983 | 0.131682 | 0.197247 | 0.036252 | 0.145837 |
| 37 | 0.226957 | 0.124864 | 0.092879 | 0.073022 | 0.095600 |
| 38 | 0.321526 | 0.230361 | 0.178738 | 0.085695 | 0.118383 |
| 39 | 0.15579 | 0.353337 | 0.158764 | 0.048723 | 0.127815 |
| 40 | 0.07781 | 0.15567 | 0.175967 | 0.141962 | 0.115317 |
| 41 | 0.229158 | 0.064271 | 0.140692 | 0.140800 | 0.093411 |
| 42 | 0.059319 | 0.235269 | 0.089676 | 0.078208 | 0.112817 |
| 43 | 0.08769 | 0.074198 | 0.083336 | 0.096538 | 0.084761 |
| 44 | 0.247689 | 0.24169 | 0.145924 | 0.090112 | 0.129910 |
| 45 | 0.339628 | 0.345166 | 0.138061 | 0.047567 | 0.140291 |
| 46 | 0.055889 | 0.279592 | 0.131909 | 0.055943 | 0.137351 |
| 47 | 0.170245 | 0.174726 | 0.087714 | 0.066464 | 0.088993 |
| 48 | 0.10409 | 0.082161 | 0.114713 | 0.150609 | 0.125743 |
| 49 | 0.170442 | 0.157776 | 0.154103 | 0.098892 | 0.125207 |
| 50 | 0.034321 | 0.014607 | 0.058120 | 0.091996 | 0.052453 |
| 51 | 0.12455 | 0.117927 | 0.114871 | 0.078395 | 0.099817 |
| 52 | 0.07413 | 0.063579 | 0.067774 | 0.066702 | 0.073360 |

EMP-FACTOR ANALYSIS 12TH GRADE

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CORRELATION MATRIX ALL VARIABLES

| | 22 | 23 | 24 | 25 | 26 | 27 | 28 |
|----|----------|----------|----------|----------|----------|----------|----------|
| 24 | 0.75513 | 0.70659 | 0.078672 | 0.089696 | 0.128417 | 0.272842 | 0.067315 |
| 25 | 0.156597 | 0.165159 | 0.162889 | 0.085880 | 0.124463 | 0.231116 | 0.094629 |
| 26 | 0.190235 | 0.17989 | 0.180356 | 0.096326 | 0.137618 | 0.259521 | 0.112500 |
| 27 | 0.118122 | 0.147681 | 0.146301 | 0.074255 | 0.163744 | 0.115204 | 0.136791 |
| 28 | 0.122917 | 0.005914 | 0.005067 | 0.138168 | 0.077095 | 0.096945 | 0.026112 |
| 29 | 0.425139 | 0.030254 | 0.071838 | 0.137410 | 0.145421 | 0.165422 | 0.112826 |
| 30 | 0.116519 | 0.425639 | 0.423241 | 0.113203 | 0.154459 | 0.285623 | 0.174247 |
| 31 | 0.07164 | 0.251531 | 0.233782 | 0.074198 | 0.097416 | 0.164803 | 0.174391 |
| 32 | 0.154337 | 0.323685 | 0.307555 | 0.113051 | 0.157633 | 0.142317 | 0.177973 |
| 33 | 0.46991 | 0.344152 | 0.330721 | 0.115239 | 0.155835 | 0.126739 | 0.167767 |
| 34 | 0.159255 | 0.277915 | 0.257045 | 0.117712 | 0.168825 | 0.133536 | 0.164817 |
| 35 | 0.143042 | 0.295969 | 0.283600 | 0.092020 | 0.094913 | 0.114056 | 0.133059 |

CORRELATION MATRIX ALL VARIABLES

| | 39 | 30 | 31 | 32 | 33 | 34 | 35 |
|----|-----------|-----------|-----------|----------|-----------|----------|----------|
| 1 | 0.173655 | 0.186471 | 0.212437 | 0.161827 | 0.069495 | 0.011656 | 0.014444 |
| 2 | 0.112091 | 0.134958 | 0.062437 | 0.161886 | 0.147904 | 0.044922 | 0.064708 |
| 3 | 0.072628 | 0.292719 | 0.218987 | 0.066795 | 0.040126 | 0.109819 | 0.083901 |
| 4 | 0.037307 | 0.077331 | 0.070722 | 0.153579 | 0.130923 | 0.075097 | 0.067759 |
| 5 | 0.097164 | 0.057514 | 0.025845 | 0.014554 | 0.012486 | 0.023742 | 0.017436 |
| 6 | 0.011133 | 0.071591 | 0.081539 | 0.014137 | 0.094573 | 0.007836 | 0.061857 |
| 7 | 0.050280 | 0.056514 | 0.087118 | 0.140940 | 0.050103 | 0.017243 | 0.069222 |
| 8 | 0.158539 | 0.052372 | 0.093056 | 0.128137 | 0.147891 | 0.043739 | 0.075215 |
| 9 | 0.147111 | 0.051197 | 0.084541 | 0.171216 | 0.091173 | 0.054419 | 0.081896 |
| 10 | 0.014713 | 0.051257 | 0.088429 | 0.058855 | 0.034213 | 0.046674 | 0.054442 |
| 11 | 0.074258 | 0.013439 | 0.145939 | 0.112951 | 0.090159 | 0.115297 | 0.078822 |
| 12 | 0.021035 | 0.050749 | 0.064321 | 0.158787 | 0.163341 | 0.074063 | 0.097991 |
| 13 | 0.049097 | 0.011255 | 0.158441 | 0.062786 | 0.076213 | 0.028338 | 0.079950 |
| 14 | 0.013953 | 0.085701 | 0.158803 | 0.050593 | 0.055114 | 0.004025 | 0.038647 |
| 15 | 0.159431 | 0.013357 | 0.028018 | 0.259677 | 0.259845 | 0.070655 | 0.142692 |
| 16 | 0.019537 | 0.018141 | 0.015847 | 0.328195 | 0.342954 | 0.115619 | 0.134377 |
| 17 | 0.218544 | 0.053143 | 0.061832 | 0.311885 | 0.327621 | 0.114802 | 0.129237 |
| 18 | 0.079521 | 0.0339526 | 0.079109 | 0.087486 | 0.0191938 | 0.034685 | 0.071152 |
| 19 | 0.071535 | 0.014112 | 0.0258185 | 0.026727 | 0.013561 | 0.124231 | 0.078416 |
| 20 | 0.014072 | 0.014675 | 0.055551 | 0.030964 | 0.276898 | 0.131756 | 0.121216 |
| 21 | 0.0125057 | 0.0146875 | 0.068290 | 0.284353 | 0.260731 | 0.134250 | 0.116363 |
| 22 | 0.018145 | 0.0290451 | 0.299643 | 0.161689 | 0.152871 | 0.184689 | 0.110890 |
| 23 | 0.114231 | 0.036840 | 0.052555 | 0.690050 | 0.560867 | 0.131678 | 0.129831 |
| 24 | 0.019797 | 0.0144871 | 0.047637 | 0.702934 | 0.555481 | 0.131687 | 0.124861 |
| 25 | 0.048146 | 0.0143519 | 0.138021 | 0.119983 | 0.130507 | 0.105642 | 0.084031 |
| 26 | 0.083195 | 0.038148 | 0.099654 | 0.164163 | 0.164117 | 0.197257 | 0.092867 |
| 27 | 0.165415 | 0.011767 | 0.139038 | 0.100399 | 0.098765 | 0.036252 | 0.073522 |
| 28 | 0.151918 | 0.0178795 | 0.102095 | 0.208047 | 0.196473 | 0.145840 | 0.095663 |
| 29 | 1.000000 | 0.056593 | 0.075255 | 0.127930 | 0.144748 | 0.046203 | 0.046279 |
| 30 | 0.056593 | 1.000000 | 0.166111 | 0.045287 | 0.039347 | 0.089696 | 0.066408 |
| 31 | 0.075278 | 0.166111 | 1.000000 | 0.081060 | 0.063392 | 0.130348 | 0.069567 |
| 32 | 0.127331 | 0.146287 | 0.081050 | 1.000000 | 0.662023 | 0.178266 | 0.164471 |
| 33 | 0.144748 | 0.033347 | 0.063380 | 0.662023 | 1.000000 | 0.153984 | 0.157761 |
| 34 | 0.046203 | 0.089665 | 0.130320 | 0.178262 | 0.153984 | 1.000000 | 0.095424 |
| 35 | 0.046279 | 0.056428 | 0.069544 | 0.164471 | 0.157757 | 0.095424 | 1.000000 |
| 36 | 0.019367 | 0.0132955 | 0.088222 | 0.305395 | 0.157757 | 0.095424 | 0.132714 |
| 37 | 0.0142420 | 0.084901 | 0.092012 | 0.393306 | 0.272534 | 0.151970 | 0.151643 |
| 38 | 0.0157876 | 0.139522 | 0.187288 | 0.156938 | 0.344881 | 0.185581 | 0.118384 |
| 39 | 0.024545 | 0.215033 | 0.188395 | 0.102517 | 0.149343 | 0.198884 | 0.118384 |
| 40 | 0.0142465 | 0.021827 | 0.04271 | 0.102517 | 0.072690 | 0.107613 | 0.122601 |
| 41 | 0.081549 | 0.255176 | 0.40285 | 0.089823 | 0.243272 | 0.122322 | 0.065272 |
| 42 | 0.0100145 | 0.255176 | 0.40285 | 0.244436 | 0.102482 | 0.088548 | 0.061220 |
| 43 | 0.012182 | 0.178445 | 0.101868 | 0.244436 | 0.232671 | 0.087314 | 0.115523 |
| 44 | 0.013115 | 0.047544 | 0.032288 | 0.396894 | 0.389102 | 0.171291 | 0.130294 |
| 45 | 0.078733 | 0.040872 | 0.083416 | 0.312865 | 0.287169 | 0.143329 | 0.104949 |
| 46 | 0.0137389 | 0.0153484 | 0.037315 | 0.205685 | 0.170208 | 0.118332 | 0.065846 |
| 47 | 0.0165704 | 0.0159028 | 0.115216 | 0.124657 | 0.081969 | 0.053423 | 0.082549 |
| 48 | 0.0192053 | 0.069226 | 0.090423 | 0.205587 | 0.199659 | 0.118543 | 0.093132 |
| 49 | 0.0124748 | 0.226748 | 0.200785 | 0.038289 | 0.020688 | 0.065389 | 0.073374 |
| 50 | 0.0124748 | 0.264691 | 0.065214 | 0.159960 | 0.157530 | 0.114417 | 0.087397 |
| 51 | 0.0124385 | 0.067511 | 0.088807 | 0.095324 | 0.055674 | 0.041555 | 0.043040 |

EMP-FACTOR ANALYSIS 12TH GRADE

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CORRELATION MATRIX ALL VARIABLES

| | 29 | 30 | 31 | 32 | 33 | 34 | 35 |
|----|----------|----------|----|----|----|----|----------|
| 31 | | | | | | | |
| 32 | 0.1113 | | | | | | 0.065055 |
| 33 | 0.25482 | 0.088650 | | | | | 0.074963 |
| 34 | 0.06347 | 0.073423 | | | | | 0.093871 |
| 35 | 0.03648 | 0.067977 | | | | | 0.084000 |
| 36 | 0.07096 | 0.019630 | | | | | 0.076684 |
| 37 | 0.10730 | 0.241119 | | | | | 0.074260 |
| 38 | 0.117783 | 0.329481 | | | | | 0.126747 |
| 39 | 0.155451 | 0.125554 | | | | | 0.111344 |
| 40 | 0.158135 | 0.125030 | | | | | 0.142745 |
| 41 | 0.162102 | 0.24314 | | | | | 0.154028 |
| 42 | 0.111437 | 0.027737 | | | | | 0.136330 |
| 43 | 0.116777 | 0.028117 | | | | | 0.168833 |
| 44 | | 0.31624 | | | | | |
| 45 | | | | | | | |
| 46 | | | | | | | |
| 47 | | | | | | | |
| 48 | | | | | | | |
| 49 | | | | | | | |
| 50 | | | | | | | |
| 51 | | | | | | | |
| 52 | | | | | | | |
| 53 | | | | | | | |
| 54 | | | | | | | |
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| 56 | | | | | | | |
| 57 | | | | | | | |
| 58 | | | | | | | |
| 59 | | | | | | | |
| 60 | | | | | | | |
| 61 | | | | | | | |
| 62 | | | | | | | |

CORRELATION MATRIX ALL VARIABLES

| | 35 | 37 | 38 | 39 | 40 | 41 | 42 |
|----|-----------|-----------|-----------|-----------|-----------|----------|-----------|
| 1 | -0.54487 | -0.05765 | -0.04124 | 0.17794 | 0.04085 | 0.245816 | 0.10400 |
| 2 | 0.34561 | 0.15167 | 0.03855 | 0.113734 | 0.02648 | 0.12273 | 0.08927 |
| 3 | 0.08790 | 0.08327 | 0.269375 | 0.273275 | -0.05523 | 0.158639 | 0.08761 |
| 4 | 0.053249 | 0.048849 | 0.089734 | 0.144815 | 0.07777 | 0.177920 | -0.010364 |
| 5 | 0.034959 | -0.06014 | 0.03083 | 0.039913 | -0.091340 | 0.036066 | 0.003716 |
| 6 | 0.09211 | 0.134814 | 0.112689 | 0.121092 | 0.033919 | 0.089936 | 0.05213 |
| 7 | 0.08431 | 0.011718 | 0.094589 | 0.080084 | 0.01083 | 0.095063 | 0.066129 |
| 8 | 0.03731 | 0.03272 | 0.096461 | 0.098210 | 0.016956 | 0.086995 | 0.047895 |
| 9 | 0.035251 | 0.0279 | 0.091715 | 0.099786 | 0.050918 | 0.094528 | 0.077150 |
| 10 | 0.037439 | 0.083846 | 0.112845 | 0.129051 | -0.037189 | 0.124286 | 0.080467 |
| 11 | 0.011357 | 0.111821 | 0.145944 | 0.108931 | 0.057483 | 0.101253 | 0.122212 |
| 12 | 0.06667 | 0.07823 | 0.070093 | 0.063071 | 0.080925 | 0.151536 | 0.127771 |
| 13 | 0.044908 | 0.046358 | 0.077213 | 0.146334 | -0.012108 | 0.086842 | 0.048417 |
| 14 | 0.057262 | 0.011176 | 0.052325 | 0.167149 | -0.009579 | 0.055588 | 0.044084 |
| 15 | 0.015938 | 0.112634 | 0.086987 | 0.079924 | 0.077008 | 0.069232 | 0.124663 |
| 16 | 0.026243 | 0.144291 | 0.112711 | 0.048283 | 0.119024 | 0.077190 | 0.151917 |
| 17 | 0.01463 | 0.138120 | 0.118936 | 0.056890 | 0.040607 | 0.074734 | 0.160621 |
| 18 | 0.090285 | 0.083059 | 0.099065 | 0.133992 | 0.006483 | 0.078292 | 0.076868 |
| 19 | 0.039466 | 0.055655 | 0.0218707 | 0.0241059 | -0.014136 | 0.027119 | 0.062018 |
| 20 | 0.022763 | 0.0349514 | 0.099261 | 0.111459 | 0.121920 | 0.067587 | 0.022791 |
| 21 | 0.020970 | 0.0468374 | 0.098703 | 0.126750 | 0.118333 | 0.092420 | 0.198874 |
| 22 | 0.057958 | 0.189054 | 0.0315579 | 0.229158 | 0.069319 | 0.248312 | 0.180833 |
| 23 | 0.025557 | 0.0321526 | 0.116275 | 0.070805 | 0.0276352 | 0.287893 | 0.217689 |
| 24 | 0.022561 | 0.0335337 | 0.15567 | 0.064261 | 0.025269 | 0.074198 | 0.214169 |
| 25 | 0.094716 | 0.110532 | 0.109934 | 0.103809 | 0.082862 | 0.132671 | 0.114314 |
| 26 | 0.178730 | 0.158764 | 0.175993 | 0.140692 | 0.089676 | 0.083355 | 0.145936 |
| 27 | 0.085595 | 0.048723 | 0.141962 | 0.140794 | 0.078208 | 0.096538 | 0.090019 |
| 28 | 0.11830 | 0.12787 | 0.115317 | 0.093473 | 0.112817 | 0.084760 | 0.12991 |
| 29 | 0.01930 | -0.002413 | 0.057901 | 0.024826 | 0.042465 | 0.081667 | 0.010140 |
| 30 | 0.032955 | 0.084900 | 0.189302 | 0.0214972 | -0.021827 | 0.255106 | 0.108418 |
| 31 | 0.088222 | 0.092027 | 0.187288 | 0.188395 | 0.004271 | 0.203538 | 0.101922 |
| 32 | 0.035392 | 0.039336 | 0.156938 | 0.102508 | 0.231418 | 0.089823 | 0.244436 |
| 33 | 0.272334 | 0.034481 | 0.149343 | 0.072680 | 0.243272 | 0.102482 | 0.232671 |
| 34 | 0.151962 | 0.185581 | 0.198854 | 0.107580 | 0.122302 | 0.088548 | 0.087314 |
| 35 | 0.132707 | 0.151643 | 0.118384 | 0.122582 | 0.065272 | 0.061028 | 0.115525 |
| 36 | 1.00000 | 0.333327 | 0.213120 | 0.218214 | 0.094382 | 0.14129 | 0.174198 |
| 37 | 0.033322 | 1.00000 | 0.206492 | 0.161900 | 0.159524 | 0.131048 | 0.249907 |
| 38 | 0.213199 | 0.205492 | 1.00000 | 0.215133 | 0.049125 | 0.227725 | 0.121235 |
| 39 | 0.216214 | 0.161900 | 0.215193 | 1.00000 | 0.091256 | 0.194345 | 0.091029 |
| 40 | 0.074382 | 0.159523 | 0.049125 | 0.091256 | 1.00000 | 0.004906 | 0.226756 |
| 41 | 0.114129 | 0.131060 | 0.227725 | 0.194345 | 0.004906 | 1.00000 | 0.091733 |
| 42 | 0.27486 | 0.249907 | 0.121235 | 0.091029 | 0.226756 | 0.091733 | 1.00000 |
| 43 | 0.195339 | 0.412112 | 0.044755 | 0.19325 | 0.196917 | 0.185985 | 0.333274 |
| 44 | 0.195324 | 0.442513 | 0.074392 | 0.081695 | 0.163437 | 0.076179 | 0.270143 |
| 45 | 0.095722 | 0.447396 | 0.019104 | 0.018090 | 0.057172 | 0.161271 | 0.085969 |
| 46 | 0.270553 | 0.112460 | 0.130135 | 0.166086 | -0.025615 | 0.067361 | 0.082595 |
| 47 | 0.15942 | 0.189854 | 0.117415 | 0.107254 | 0.049726 | 0.090282 | 0.134811 |
| 48 | 0.032143 | 0.065412 | 0.106274 | 0.133192 | -0.012784 | 0.239351 | 0.038825 |
| 49 | 0.123728 | 0.126774 | 0.103775 | 0.078581 | 0.058731 | 0.088352 | 0.102978 |
| 50 | -0.026257 | 0.014159 | 0.009060 | 0.005236 | -0.035412 | 0.064801 | 0.014721 |

4P-FACTOR ANALYSIS 12TH GRADE

RELATION MATRIX ALL VARIABLES

| | 36 | 37 | 38 | 39 | 40 | 41 | 42 |
|----|----------|----------|----------|----------|----------|----------|----------|
| 51 | 0.118131 | 0.085263 | 0.093809 | 0.109663 | 0.14023 | 0.385178 | 0.114981 |
| 52 | 0.154216 | 0.198766 | 0.043723 | 0.116762 | 0.063332 | 0.090347 | 0.139333 |
| 53 | 0.163033 | 0.209392 | 0.078054 | 0.078928 | 0.078983 | 0.095241 | 0.125707 |
| 54 | 0.278161 | 0.280087 | 0.089229 | 0.107261 | 0.035351 | 0.046952 | 0.151225 |
| 55 | 0.116991 | 0.155492 | 0.095062 | 0.244075 | -0.12970 | 0.200719 | 0.047485 |
| 56 | 0.120159 | 0.164416 | 0.231826 | 0.253731 | 0.048457 | 0.306342 | 0.181919 |
| 57 | 0.234257 | 0.309244 | 0.126828 | 0.085178 | 0.189842 | 0.108350 | 0.155623 |
| 58 | 0.147315 | 0.187466 | 0.042509 | 0.044613 | 0.048379 | 0.046371 | 0.099722 |
| 59 | 0.159558 | 0.217448 | 0.034319 | 0.039867 | 0.053977 | 0.053217 | 0.087272 |
| 60 | 0.179132 | 0.256643 | 0.052431 | 0.032479 | 0.058581 | 0.075536 | 0.089152 |
| 61 | 0.190709 | 0.248344 | 0.088241 | 0.062352 | 0.032982 | 0.090632 | 0.080934 |
| 62 | 0.133291 | 0.221836 | 0.014159 | 0.037775 | 0.056191 | 0.039553 | 0.089174 |

CORRELATION MATRIX ALL VARIABLES

| | 43 | 44 | 45 | 46 | 47 | 48 | 49 |
|----|---------|---------|---------|---------|---------|----|----|
| 1 | | | | | | | |
| 2 | 0.57373 | | | | | | |
| 3 | 0.16787 | 0.24795 | | | | | |
| 4 | 0.04449 | 0.11575 | 0.08459 | | | | |
| 5 | 0.58545 | 0.04212 | 0.08592 | 0.14280 | | | |
| 6 | 0.32391 | 0.52275 | 0.05539 | 0.08592 | 0.14280 | | |
| 7 | 0.04449 | 0.05871 | 0.05791 | 0.19518 | 0.10451 | | |
| 8 | 0.09715 | 0.04147 | 0.09271 | 0.09271 | 0.09422 | | |
| 9 | 0.13215 | 0.05904 | 0.11295 | 0.11295 | 0.11016 | | |
| 10 | 0.15691 | 0.08232 | 0.12713 | 0.11966 | 0.08471 | | |
| 11 | 0.09036 | 0.04527 | 0.07653 | 0.12713 | 0.12367 | | |
| 12 | 0.16527 | 0.11581 | 0.04850 | 0.09421 | 0.09137 | | |
| 13 | 0.04784 | 0.08226 | 0.07493 | 0.10397 | 0.07731 | | |
| 14 | 0.13376 | 0.04342 | 0.06944 | 0.09149 | 0.09511 | | |
| 15 | 0.17233 | 0.11899 | 0.02804 | 0.08663 | 0.07980 | | |
| 16 | 0.23123 | 0.12728 | 0.11730 | 0.11278 | 0.13222 | | |
| 17 | 0.22971 | 0.14688 | 0.13966 | 0.11278 | 0.16313 | | |
| 18 | 0.06159 | 0.14711 | 0.13325 | 0.10327 | 0.14935 | | |
| 19 | 0.04023 | 0.03583 | 0.03218 | 0.07296 | 0.06394 | | |
| 20 | 0.04182 | 0.03215 | 0.14175 | 0.10238 | 0.14941 | | |
| 21 | 0.29778 | 0.33518 | 0.12657 | 0.10465 | 0.13793 | | |
| 22 | 0.08428 | 0.12612 | 0.05479 | 0.09465 | 0.12531 | | |
| 23 | 0.33962 | 0.26583 | 0.27124 | 0.10408 | 0.17040 | | |
| 24 | 0.34516 | 0.27952 | 0.17472 | 0.08216 | 0.15776 | | |
| 25 | 0.11381 | 0.10252 | 0.03612 | 0.07513 | 0.10361 | | |
| 26 | 0.13861 | 0.13191 | 0.08771 | 0.11471 | 0.15400 | | |
| 27 | 0.04756 | 0.03594 | 0.06646 | 0.15060 | 0.09882 | | |
| 28 | 0.14029 | 0.13735 | 0.08893 | 0.12574 | 0.12520 | | |
| 29 | 0.05218 | 0.03101 | 0.07873 | 0.05789 | 0.06670 | | |
| 30 | 0.04054 | 0.04088 | 0.05348 | 0.05902 | 0.06922 | | |
| 31 | 0.03029 | 0.08343 | 0.03732 | 0.11521 | 0.09042 | | |
| 32 | 0.09689 | 0.31286 | 0.26685 | 0.12465 | 0.20558 | | |
| 33 | 0.38912 | 0.28716 | 0.17028 | 0.08196 | 0.19965 | | |
| 34 | 0.17428 | 0.14332 | 0.11832 | 0.05341 | 0.11853 | | |
| 35 | 0.13029 | 0.14949 | 0.06584 | 0.08254 | 0.09312 | | |
| 36 | 0.19554 | 0.19532 | 0.09572 | 0.17053 | 0.16904 | | |
| 37 | 0.41211 | 0.44250 | 0.14739 | 0.11245 | 0.18085 | | |
| 38 | 0.04475 | 0.07439 | 0.01911 | 0.13013 | 0.11739 | | |
| 39 | 0.01933 | 0.08173 | 0.01810 | 0.16608 | 0.10725 | | |
| 40 | 0.19691 | 0.16343 | 0.05712 | 0.02561 | 0.14972 | | |
| 41 | 0.05858 | 0.07617 | 0.06127 | 0.06736 | 0.09028 | | |
| 42 | 0.03374 | 0.02044 | 0.08596 | 0.08259 | 0.13481 | | |
| 43 | 0.06651 | 0.46651 | 0.21491 | 0.07226 | 0.19820 | | |
| 44 | 0.06651 | 0.05703 | 0.15573 | 0.10855 | 0.16511 | | |
| 45 | 0.21491 | 0.15573 | 1.00000 | 0.13284 | 0.18144 | | |
| 46 | 0.07226 | 0.15573 | 0.13284 | 0.00000 | 0.22188 | | |
| 47 | 0.19820 | 0.16511 | 0.18144 | 0.22188 | 1.00000 | | |
| 48 | 0.01732 | 0.01408 | 0.01181 | 0.06323 | 0.00181 | | |
| 49 | 0.16798 | 0.12842 | 0.03456 | 0.14272 | 0.22088 | | |
| 50 | 0.13526 | 0.17465 | 0.13425 | 0.11981 | 0.14432 | | |

-0.046619
 0.104263
 0.064270
 0.072375
 0.094182
 0.072527
 0.080220
 0.075622
 0.085715
 0.065729
 0.039793
 0.087619
 0.074019
 0.047083
 0.115410
 0.129312
 0.124432
 0.098644
 0.049904
 0.094781
 0.087862
 0.127648
 0.124050
 0.117927
 0.098270
 0.114879
 0.078399
 0.099817
 0.024748
 0.064691
 0.065214
 0.159960
 0.157530
 0.114417
 0.087397
 0.123728
 0.126774
 0.103776
 0.078599
 0.058731
 0.088352
 0.172978
 0.167908
 0.128429
 0.096585
 0.142725
 0.220886
 0.034560
 1.000000
 0.108302

EMP-FACTOR ANALYSIS 12TH GRADE

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CORRELATION MATRIX ALL VARIABLES

| | 43 | 44 | 45 | 46 | 47 | 48 | 49 |
|----|-----------|----------|-----------|----------|----------|------------|----------|
| 51 | 0.122522 | 0.098751 | 0.052647 | 0.149300 | 0.220007 | 0.093611 | 0.114357 |
| 52 | 0.282791 | 0.226111 | 0.138939 | 0.118868 | 0.258661 | 0.011536 | 0.174540 |
| 53 | 0.271695 | 0.112121 | 0.183835 | 0.144019 | 0.265130 | 0.029817 | 0.184884 |
| 54 | 0.197597 | 0.184134 | 0.142419 | 0.251414 | 0.320998 | -0.0334843 | 0.222462 |
| 55 | -0.013528 | 0.014457 | -0.019961 | 0.048864 | 0.028100 | 0.167937 | 0.018525 |
| 56 | 0.123171 | 0.141514 | 0.055696 | 0.104338 | 0.125475 | 0.291093 | 0.085465 |
| 57 | 0.331573 | 0.264730 | 0.173183 | 0.120401 | 0.193512 | 0.034771 | 0.171131 |
| 58 | 0.289110 | 0.182023 | 0.204571 | 0.239178 | 0.197310 | 0.035087 | 0.137721 |
| 59 | 0.374768 | 0.252322 | 0.287409 | 0.248358 | 0.242878 | 0.017412 | 0.169745 |
| 60 | 0.443447 | 0.291927 | 0.350815 | 0.264389 | 0.277223 | 0.042812 | 0.188649 |
| 61 | 0.351597 | 0.249533 | 0.293293 | 0.295886 | 0.276500 | 0.034697 | 0.180728 |
| 62 | 0.332813 | 0.196342 | 0.199454 | 0.168326 | 0.195740 | 0.027973 | 0.132576 |

CORRELATION MATRIX ALL VARIABLES

| | 50 | 51 | 52 | 53 | 54 | 55 | 56 |
|----|------------|------------|------------|------------|-------------|-------------|------------|
| 1 | 0.008775 | 0.0069852 | 0.0086982 | -0.0013881 | -0.0060974 | 0.0215111 | 0.0420792 |
| 2 | 0.0118714 | 0.0062197 | 0.0076195 | 0.006986 | 0.0153068 | 0.0041186 | 0.0039173 |
| 3 | 0.0067279 | 0.0118410 | 0.0072766 | 0.0049249 | 0.0037702 | 0.0184248 | 0.0322208 |
| 4 | 0.0057721 | 0.0023133 | 0.0049810 | 0.0064624 | 0.0045174 | 0.0021565 | 0.0087561 |
| 5 | 0.0189715 | 0.0059147 | 0.0034791 | 0.0020378 | 0.0043588 | 0.00381982 | 0.0026194 |
| 6 | 0.0058281 | 0.0054319 | 0.0043367 | 0.0025301 | 0.0010180 | 0.0087768 | 0.0065638 |
| 7 | 0.0086936 | 0.0050609 | 0.0034923 | 0.0037800 | 0.00112465 | 0.00384810 | 0.0074008 |
| 8 | 0.0067141 | 0.0048667 | 0.0055350 | 0.0054581 | 0.0015290 | 0.0075257 | 0.0095025 |
| 9 | 0.0063537 | 0.0039592 | 0.0048476 | 0.0073875 | 0.00108507 | 0.00348426 | 0.0076196 |
| 10 | 0.0018474 | 0.00261834 | 0.0030624 | 0.00474543 | 0.00062209 | 0.0057815 | 0.0090359 |
| 11 | 0.0050418 | 0.0039198 | 0.0041791 | 0.0077134 | 0.00098979 | 0.00341275 | 0.0086829 |
| 12 | 0.0055980 | 0.0055075 | 0.0017611 | 0.0029510 | 0.00383386 | 0.00389859 | 0.0143233 |
| 13 | 0.0036139 | 0.00383296 | 0.0029827 | 0.0031983 | 0.00073044 | 0.0099240 | 0.0161009 |
| 14 | 0.0078533 | 0.00305608 | 0.0068190 | 0.0010464 | 0.00141310 | 0.00332907 | 0.0074482 |
| 15 | 0.0013783 | 0.00450024 | 0.0063776 | 0.00122411 | 0.00154932 | 0.00011931 | 0.0053341 |
| 16 | 0.0112197 | 0.0041159 | 0.0095296 | 0.00115895 | 0.00144775 | 0.00551021 | 0.0091388 |
| 17 | 0.0115729 | 0.0054187 | 0.0018675 | 0.0038291 | 0.00101699 | 0.0082767 | 0.0065852 |
| 18 | 0.0056302 | 0.0034341 | 0.0075534 | 0.0060803 | -0.0007397 | 0.00201770 | 0.00341851 |
| 19 | 0.0069562 | 0.00381669 | 0.00157741 | 0.00163664 | 0.00166464 | 0.00326905 | 0.00106817 |
| 20 | 0.0037023 | 0.0079727 | 0.00131087 | 0.00148747 | 0.00166396 | 0.00019411 | 0.0107494 |
| 21 | 0.0050055 | 0.00150513 | 0.00130580 | 0.00090236 | 0.00118123 | 0.00221907 | 0.0423139 |
| 22 | 0.0056062 | 0.0070659 | 0.00155156 | 0.00178890 | 0.00147680 | 0.00006914 | 0.0080271 |
| 23 | 0.0074013 | 0.0079672 | 0.00162881 | 0.00180353 | 0.00146298 | 0.00050067 | 0.0071838 |
| 24 | 0.0043379 | 0.0038680 | 0.0085880 | 0.00393319 | 0.00074248 | 0.00138168 | 0.0137411 |
| 25 | 0.0067779 | 0.00128210 | 0.00124461 | 0.00137608 | 0.00163744 | 0.00077695 | 0.0145821 |
| 26 | 0.0066700 | 0.0072842 | 0.00310016 | 0.00259521 | 0.00115204 | 0.00396945 | 0.0065422 |
| 27 | 0.0073361 | 0.0067325 | 0.0046366 | 0.00102564 | 0.00136789 | 0.00025102 | 0.0112800 |
| 28 | 0.0024386 | 0.0001118 | 0.0025482 | 0.00063042 | 0.00036043 | 0.00070696 | 0.0100701 |
| 29 | 0.0067501 | 0.0088653 | 0.0073425 | 0.0000961 | 0.00019015 | 0.00241020 | 0.00329481 |
| 30 | 0.0088007 | 0.00119502 | 0.0078873 | 0.00022294 | 0.000181591 | 0.00212675 | 0.00399019 |
| 31 | 0.0095324 | 0.0078499 | 0.00207575 | 0.00224563 | 0.000179018 | 0.000227640 | 0.00106984 |
| 32 | 0.0055574 | 0.0070839 | 0.00139879 | 0.00202904 | 0.00168753 | 0.00022505 | 0.0081256 |
| 33 | 0.0041550 | 0.0053051 | 0.00143373 | 0.00150945 | 0.00076662 | 0.00081373 | 0.00169140 |
| 34 | 0.0043040 | 0.0065035 | 0.0074956 | 0.0038866 | 0.00084658 | 0.00076654 | 0.0074260 |
| 35 | -0.0026250 | 0.0018130 | 0.00154215 | 0.00163033 | 0.000200161 | 0.000116990 | 0.00120089 |
| 36 | 0.0014156 | 0.00585261 | 0.00198762 | 0.0029388 | 0.00080080 | 0.00055475 | 0.0164406 |
| 37 | 0.0009036 | 0.0038309 | 0.0043701 | 0.00378054 | 0.00089229 | 0.0096062 | 0.0231816 |
| 38 | 0.005236 | 0.00109589 | 0.00116762 | 0.00378928 | 0.00107261 | 0.00240375 | 0.0253812 |
| 39 | -0.0035412 | 0.00114023 | 0.0063332 | 0.0078983 | 0.00055351 | -0.00012970 | 0.0048457 |
| 40 | 0.0064001 | 0.0085178 | 0.0090331 | 0.0095230 | 0.00046952 | 0.00200640 | 0.0306342 |
| 41 | 0.0014713 | 0.0014982 | 0.00139323 | 0.00125700 | 0.00151225 | 0.0047485 | 0.0181919 |
| 42 | 0.0035205 | 0.00122624 | 0.00282793 | 0.00271695 | 0.00197094 | -0.00013628 | 0.0123171 |
| 43 | 0.0074554 | 0.00393744 | 0.00225097 | -0.0012121 | 0.00084131 | 0.00014438 | 0.0141514 |
| 44 | 0.0034259 | 0.0052641 | 0.00138935 | 0.00183632 | 0.00142416 | -0.00019979 | 0.0055696 |
| 45 | 0.0119813 | 0.00149300 | 0.00118864 | 0.00144016 | 0.00251414 | 0.0048864 | 0.0104338 |
| 46 | 0.0144023 | 0.0020007 | 0.00258661 | 0.00265130 | 0.00320895 | 0.0028081 | 0.0125496 |
| 47 | 0.0109362 | 0.0039358 | 0.0011506 | 0.0029817 | -0.00034857 | 0.0167848 | 0.0291190 |
| 48 | 0.0108302 | 0.00114357 | 0.00174534 | 0.00184884 | 0.0022457 | 0.0018496 | 0.0085496 |
| 49 | 1.000000 | 0.00115631 | 0.0092544 | 0.00127966 | 0.0122843 | 0.0025251 | 0.0055366 |

CORRELATION MATRIX ALL VARIABLES

| | 50 | 51 | 52 | 53 | 54 | 55 | 56 |
|----|----------|----------|----------|----------|-----------|-----------|-----------|
| 50 | 1.115530 | 1.000000 | 0.196979 | 0.167347 | 0.228131 | 0.089952 | 0.207477 |
| 51 | 0.092548 | 0.196984 | 1.000000 | 0.307829 | 0.204488 | 0.005995 | 0.160982 |
| 52 | 0.127966 | 0.167347 | 0.307829 | 1.000000 | 0.421372 | 0.024812 | 0.099227 |
| 53 | 0.122843 | 0.228131 | 0.204488 | 0.221572 | 1.000000 | -0.027696 | 0.106585 |
| 54 | 0.025251 | 0.089952 | 0.005995 | 0.24812 | -0.027696 | 1.000000 | 0.367975 |
| 55 | 0.005995 | 0.207477 | 0.160982 | 0.099227 | 0.106585 | 0.367844 | 1.000000 |
| 56 | 0.207477 | 0.160982 | 0.099227 | 0.367829 | 0.204488 | -0.005995 | 0.059543 |
| 57 | 0.127966 | 0.228131 | 0.204488 | 0.197273 | 0.214923 | 0.024812 | 0.018379 |
| 58 | 0.122843 | 0.089952 | 0.005995 | 0.244621 | 0.232280 | 0.013551 | 0.025056 |
| 59 | 0.025251 | 0.005995 | 0.005995 | 0.299341 | 0.268127 | 0.016365 | -0.000418 |
| 60 | 0.207477 | 0.160982 | 0.099227 | 0.374434 | 0.275930 | 0.030838 | 0.002783 |
| 61 | 0.127966 | 0.228131 | 0.204488 | 0.195388 | 0.206969 | 0.018536 | 0.033846 |
| 62 | 0.122843 | 0.089952 | 0.005995 | | | | |

CORRELATION MATRIX ALL VARIABLES

| | 57 | 58 | 59 | 60 | 61 | 62 |
|----|-----------|-----------|----------|-----------|-----------|----------|
| 1 | -0.14328 | 0.018563 | 0.125235 | -0.003766 | -0.086994 | 0.154225 |
| 2 | 0.137511 | 0.251477 | 0.235572 | 0.279924 | 0.270261 | 0.200136 |
| 3 | 0.14699 | 0.143033 | 0.154533 | 0.044173 | 0.057479 | 0.044103 |
| 4 | 0.11372 | 0.139111 | 0.143493 | 0.179905 | 0.125901 | 0.085207 |
| 5 | 0.137271 | 0.1373557 | 0.142795 | 0.174342 | 0.135591 | 0.149454 |
| 6 | 0.174371 | 0.144654 | 0.181952 | 0.167942 | 0.147506 | 0.138649 |
| 7 | 0.129019 | 0.238189 | 0.281462 | 0.269347 | 0.222585 | 0.199243 |
| 8 | 0.13478 | 0.195471 | 0.217311 | 0.227604 | 0.194727 | 0.151143 |
| 9 | 0.165457 | 0.211771 | 0.258231 | 0.250286 | 0.29879 | 0.185795 |
| 10 | 0.199275 | 0.164661 | 0.15039 | 0.10373 | 0.127632 | 0.078343 |
| 11 | 0.115318 | 0.177756 | 0.18321 | 0.115264 | 0.108404 | 0.074219 |
| 12 | 0.124686 | 0.180278 | 0.186457 | 0.180196 | 0.155353 | 0.145447 |
| 13 | 0.041222 | 0.144084 | 0.151546 | 0.125436 | 0.114791 | 0.152382 |
| 14 | 0.036685 | 0.118858 | 0.118486 | 0.092745 | 0.112239 | 0.109549 |
| 15 | 0.211572 | 0.254783 | 0.288157 | 0.310734 | 0.252448 | 0.247373 |
| 16 | 0.258357 | 0.279781 | 0.338644 | 0.358848 | 0.288357 | 0.259088 |
| 17 | 0.234618 | 0.260547 | 0.324644 | 0.340199 | 0.273633 | 0.239200 |
| 18 | 0.073349 | 0.15291 | 0.158571 | 0.142433 | 0.133656 | 0.145015 |
| 19 | 0.013361 | 0.025421 | 0.038875 | 0.031002 | 0.030099 | 0.036337 |
| 20 | 0.224097 | 0.182579 | 0.217730 | 0.254608 | 0.234329 | 0.210150 |
| 21 | 0.213342 | 0.174908 | 0.207573 | 0.234472 | 0.254384 | 0.190492 |
| 22 | 0.116519 | 0.027159 | 0.054637 | 0.045987 | 0.059255 | 0.043642 |
| 23 | 0.415539 | 0.251529 | 0.323885 | 0.344152 | 0.277915 | 0.295969 |
| 24 | 0.423238 | 0.233782 | 0.307555 | 0.330720 | 0.25745 | 0.283600 |
| 25 | 0.13213 | 0.074198 | 0.113052 | 0.115239 | 0.117712 | 0.192020 |
| 26 | 0.154459 | 0.097414 | 0.157634 | 0.165835 | 0.168825 | 0.094913 |
| 27 | 0.085023 | 0.104821 | 0.142307 | 0.126739 | 0.133535 | 0.114056 |
| 28 | 0.174245 | 0.174391 | 0.177973 | 0.167787 | 0.164826 | 0.133059 |
| 29 | 0.117779 | 0.165448 | 0.158136 | 0.162102 | 0.121435 | 0.116777 |
| 30 | 0.26342 | 0.2683 | 0.2414 | 0.027737 | 0.028112 | 0.031632 |
| 31 | 0.039427 | 0.45254 | 0.046629 | 0.036081 | 0.052005 | 0.037152 |
| 32 | 0.535918 | 0.286211 | 0.374184 | 0.408255 | 0.334623 | 0.331643 |
| 33 | 0.498236 | 0.249771 | 0.325331 | 0.359766 | 0.290738 | 0.285900 |
| 34 | 0.183046 | 0.060554 | 0.135776 | 0.188900 | 0.172869 | 0.060107 |
| 35 | 0.126743 | 0.110342 | 0.142744 | 0.154028 | 0.136328 | 0.168632 |
| 36 | 0.234257 | 0.147313 | 0.159659 | 0.179133 | 0.196708 | 0.153291 |
| 37 | 0.59242 | 0.187465 | 0.207449 | 0.265643 | 0.248343 | 0.218336 |
| 38 | 0.26516 | 0.242514 | 0.034319 | 0.052428 | 0.088241 | 0.014156 |
| 39 | 0.085178 | 0.044613 | 0.039867 | 0.032479 | 0.062352 | 0.037775 |
| 40 | 0.129542 | 0.048379 | 0.053970 | 0.058631 | 0.032982 | 0.056111 |
| 41 | 0.118341 | 0.045367 | 0.053217 | 0.075536 | 0.090632 | 0.039553 |
| 42 | 0.155023 | 0.099719 | 0.087272 | 0.089152 | 0.080931 | 0.089174 |
| 43 | 0.211573 | 0.209109 | 0.374768 | 0.443047 | 0.351596 | 0.332813 |
| 44 | 0.264700 | 0.182022 | 0.252322 | 0.291927 | 0.249502 | 0.195342 |
| 45 | 0.473181 | 0.214571 | 0.287409 | 0.350815 | 0.293293 | 0.194454 |
| 46 | 0.120401 | 0.239177 | 0.248358 | 0.264389 | 0.295886 | 0.168326 |
| 47 | 0.193512 | 0.197509 | 0.242878 | 0.277223 | 0.276500 | 0.195740 |
| 48 | 0.0334760 | 0.035087 | 0.017412 | 0.042799 | 0.034693 | 0.027973 |
| 49 | 0.171127 | 0.137719 | 0.169745 | 0.188649 | 0.180726 | 0.132575 |
| 50 | 0.073769 | 0.209529 | 0.261492 | 0.303190 | 0.284615 | 0.201331 |

CORRELATION MATRIX ALL VARIABLES

| | 57 | 58 | 59 | 60 | 61 | 62 |
|----|-----------|----------|----------|-----------|----------|----------|
| 51 | 0.057215 | 0.109314 | 0.088309 | 0.099818 | 0.104196 | 0.098846 |
| 52 | 0.171595 | 0.129099 | 0.189398 | 0.206069 | 0.181097 | 0.168227 |
| 53 | 0.214729 | 0.197272 | 0.244621 | 0.299341 | 0.274404 | 0.195388 |
| 54 | 0.155443 | 0.214923 | 0.232280 | 0.268027 | 0.275930 | 0.206969 |
| 55 | -0.000515 | 0.021692 | 0.013555 | 0.016365 | 0.030838 | 0.018536 |
| 56 | 0.059526 | 0.013371 | 0.025056 | -0.000418 | 0.002776 | 0.033645 |
| 57 | 1.000000 | 0.265236 | 0.352792 | 0.380548 | 0.531907 | 0.265748 |
| 58 | 0.265237 | 1.000000 | 0.598252 | 0.603448 | 0.583925 | 0.564167 |
| 59 | 0.352792 | 0.598254 | 1.000000 | 0.905671 | 0.706341 | 0.601657 |
| 60 | 0.380548 | 0.603448 | 0.905671 | 1.000000 | 0.797777 | 0.580822 |
| 61 | 0.531907 | 0.583925 | 0.706341 | 0.797777 | 1.000000 | 0.539459 |
| 62 | 0.265748 | 0.564166 | 0.601657 | 0.580822 | 0.539459 | 1.000000 |

APPENDIX C

Varimax Factors for the Twelfth Grade Student Questionnaire

EMP-FACTOR ANALYSIS 10TH GRADE

VARIMAX FACTORS

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|----|-----------|-----------|-----------|-----------|------------|-----------|------------|
| 3 | 0.452974 | 0.36419 | 0.575497 | -0.019868 | 0.37556 | 0.316032 | 0.187079 |
| 4 | 0.17198 | 0.37431 | 0.395196 | -0.25541 | 0.100899 | 0.115627 | 0.034093 |
| 7 | 0.298367 | 0.33479 | 0.533362 | -0.081760 | -0.126661 | 0.072132 | 0.055917 |
| 11 | 0.17520 | 0.37044 | 0.077869 | -0.099054 | 0.350376 | 0.033865 | 0.02778- |
| 12 | -0.53287 | -0.07397 | 0.298064 | -0.044222 | -0.250565 | 0.076787 | -0.010093 |
| 13 | 0.112446 | 0.33498 | 0.092104 | -0.044554 | -0.0846774 | 0.028516 | 0.013531 |
| 14 | 0.211954 | -0.038564 | 0.015224 | -0.074425 | -0.0623654 | 0.041528 | -0.06531- |
| 15 | -0.033501 | 0.071038 | 0.625644 | -0.076988 | -0.0171954 | 0.168575 | 0.05119- |
| 16 | -0.010373 | 0.067985 | 0.711989 | -0.074330 | -0.086616 | 0.235351 | -0.011458 |
| 17 | 0.057522 | 0.032018 | 0.662569 | -0.075151 | 0.022696 | 0.231345 | -0.059659 |
| 18 | 0.024583 | 0.077610 | 0.182795 | -0.029745 | -0.075592 | 0.035860 | 0.117940 |
| 19 | 0.464435 | -0.022115 | -0.055389 | -0.038521 | -0.020904 | -0.09499 | 0.087441 |
| 20 | 0.023244 | 0.336786 | -0.025875 | -0.048336 | -0.048973 | 0.181997 | 0.054075 |
| 21 | 0.024240 | 0.793550 | 0.093524 | -0.011744 | -0.0148991 | 0.158598 | 0.063127 |
| 22 | 0.537321 | 0.164492 | 0.075092 | -0.029371 | -0.061264 | 0.085239 | 0.104128 |
| 23 | 0.030539 | 0.084121 | 0.159508 | -0.050518 | -0.0115955 | 0.030888 | -0.003012 |
| 24 | 0.030652 | 0.191404 | 0.105592 | -0.052412 | -0.0039457 | 0.0848665 | -0.003798- |
| 25 | 0.282455 | 0.012150 | 0.176308 | -0.125803 | -0.033318 | 0.046431 | 0.061547 |
| 26 | 0.088555 | 0.10984 | 0.113997 | -0.145525 | -0.0049853 | 0.072682 | 0.055514 |
| 28 | 0.033535 | 0.034336 | 0.294375 | -0.111114 | -0.0126982 | 0.096339 | 0.000037 |
| 31 | 0.582428 | 0.006873 | -0.052787 | -0.104328 | -0.128219 | 0.033137 | -0.047749 |
| 32 | 0.055165 | 0.162166 | -0.146074 | -0.167257 | -0.002160 | 0.083727 | 0.076855 |
| 33 | 0.031520 | 0.141666 | 0.212091 | -0.154797 | -0.012227 | 0.162336 | 0.091518 |
| 34 | 0.132586 | 0.107509 | -0.016281 | -0.149693 | 0.052353 | 0.095867 | 0.063750 |
| 35 | 0.073780 | 0.108044 | 0.270189 | -0.124480 | -0.005120 | 0.031579 | 0.0348644 |
| 36 | 0.127886 | 0.184668 | -0.002292 | -0.243298 | -0.007347 | 0.246940 | 0.0544414 |
| 37 | 0.093318 | 0.073954 | -0.008097 | -0.159512 | 0.021171 | 0.262247 | 0.229226 |
| 38 | 0.089546 | 0.013790 | 0.049495 | -0.041524 | 0.015716 | 0.097528 | 0.463335 |
| 39 | 0.357344 | 0.056015 | -0.018136 | -0.115065 | -0.160668 | 0.021254 | 0.477414 |
| 40 | 0.022494 | 0.071257 | 0.078113 | 0.021513 | 0.071102 | 0.242094 | 0.014546 |
| 41 | 0.503473 | 0.051819 | 0.085801 | -0.085852 | 0.011362 | 0.061129 | 0.121717 |
| 42 | 0.151509 | 0.255829 | 0.133352 | -0.145140 | 0.026677 | 0.127554 | 0.076593 |
| 43 | 0.047591 | 0.453112 | 0.161675 | -0.345274 | 0.045255 | 0.298317 | -0.138811 |
| 44 | 0.089960 | 0.577656 | 0.085880 | -0.260590 | 0.055412 | 0.167277 | -0.036573 |
| 45 | 0.005577 | 0.166557 | 0.137310 | -0.343961 | 0.041803 | 0.148411 | -0.186005 |
| 46 | 0.040602 | 0.12854 | 0.10512 | -0.431910 | -0.113219 | 0.013050 | 0.249855 |
| 47 | 0.040019 | 0.034143 | 0.087882 | -0.608190 | -0.042390 | 0.100498 | 0.069779 |
| 48 | 0.049491 | -0.012581 | 0.046545 | 0.019982 | -0.033721 | 0.030692 | -0.069414 |
| 49 | 0.014253 | -0.007537 | 0.100842 | -0.455276 | -0.062018 | 0.063227 | 0.115240 |
| 50 | 0.11442 | 0.033865 | 0.129965 | -0.323178 | -0.069259 | 0.041570 | -0.0447569 |
| 51 | 0.0231446 | -0.015595 | -0.05106 | -0.445937 | -0.036431 | 0.016851 | -0.012217 |
| 52 | 0.110016 | 0.132830 | -0.002250 | -0.548288 | 0.045937 | 0.131153 | -0.052990 |
| 53 | 0.047574 | 0.129661 | -0.000045 | -0.563766 | 0.020771 | 0.144270 | -0.048448 |
| 54 | -0.050461 | 0.116597 | 0.121804 | -0.580027 | -0.017636 | 0.029257 | 0.151228 |
| 55 | 0.595984 | -0.005959 | 0.055531 | -0.49608 | -0.054491 | -0.038054 | 0.056038 |
| 56 | 0.74085 | 0.070624 | -0.014554 | -0.120946 | -0.050658 | 0.015408 | 0.002017 |
| 57 | 0.007423 | 0.111869 | 0.153216 | -0.230116 | 0.017102 | 0.585701 | 0.117235 |

EMP-FACTOR ANALYSIS 12TH GRADE

VARIMAX FACTORS

| | 8 | 9 | 10 | 11 |
|----|-----------|------------|------------|------------|
| 3 | -0.097173 | 0.351096 | 0.088545 | -0.077079 |
| 4 | -0.433711 | -0.138577 | 0.129473 | -0.0266487 |
| 7 | -0.212386 | -0.114466 | -0.317461 | 0.078280 |
| 10 | 0.002686 | 0.663342 | 0.043505 | -0.047465 |
| 12 | 0.279321 | 0.235476 | 0.275298 | -0.193801 |
| 13 | -0.04414 | -0.029924 | 0.067448 | -0.016427 |
| 14 | 0.011863 | -0.062955 | -0.0250933 | -0.069175 |
| 15 | 0.033483 | 0.091291 | 0.102521 | -0.010629 |
| 16 | 0.070495 | 0.084153 | 0.024343 | -0.135011 |
| 17 | 0.137462 | 0.077750 | -0.094506 | -0.189514 |
| 18 | -0.023422 | 0.041037 | 0.164941 | -0.012847 |
| 19 | -0.017558 | 0.265784 | 0.496847 | -0.016035 |
| 20 | -0.007994 | 0.128394 | -0.099852 | -0.0297822 |
| 21 | -0.017187 | 0.135912 | -0.045953 | -0.113414 |
| 22 | 0.019872 | 0.100556 | -0.147753 | -0.0365266 |
| 23 | 0.044345 | 0.094533 | -0.048315 | -0.046937 |
| 24 | 0.045270 | 0.090586 | -0.079113 | -0.049883 |
| 25 | 0.259935 | -0.150684 | -0.019114 | -0.044770 |
| 26 | 0.094452 | 0.174308 | -0.166595 | -0.0590836 |
| 28 | 0.132134 | 0.022493 | -0.011273 | -0.0433623 |
| 31 | -0.012114 | -0.033836 | -0.118019 | -0.180463 |
| 32 | 0.059357 | 0.005558 | 0.016004 | -0.058211 |
| 33 | 0.114363 | -0.067454 | 0.034740 | -0.061271 |
| 34 | -0.062468 | -0.178151 | 0.287641 | -0.015417 |
| 35 | 0.119878 | -0.0226491 | 0.210331 | 0.114258 |
| 36 | 0.019116 | 0.009532 | -0.061499 | -0.113678 |
| 37 | 0.077655 | -0.027557 | 0.070853 | -0.064609 |
| 38 | -0.078232 | 0.131684 | 0.082052 | -0.0340920 |
| 39 | -0.003269 | 0.139149 | -0.015228 | -0.016788 |
| 40 | 0.494583 | -0.192562 | 0.106563 | -0.190333 |
| 41 | -0.088227 | 0.017363 | 0.209591 | 0.035297 |
| 42 | 0.576982 | 0.056931 | -0.021406 | -0.004969 |
| 43 | 0.232719 | -0.123965 | 0.174455 | 0.032879 |
| 44 | 0.198995 | -0.133966 | 0.080661 | 0.009475 |
| 45 | -0.215113 | -0.057540 | 0.140930 | -0.101468 |
| 46 | -0.110415 | 0.195275 | -0.175754 | 0.004124 |
| 47 | 0.014345 | 0.097858 | -0.057988 | -0.062386 |
| 48 | -0.040370 | 0.258748 | 0.289746 | 0.080100 |
| 49 | 0.034952 | -0.031403 | 0.101806 | -0.095959 |
| 50 | -0.167194 | 0.287569 | 0.033959 | -0.007992 |
| 51 | 0.168595 | 0.171972 | -0.27129 | 0.044293 |
| 52 | 0.071757 | -0.049805 | 0.096226 | -0.044548 |
| 53 | -0.001857 | -0.072280 | 0.176343 | -0.087226 |
| 54 | 0.055672 | 0.090764 | -0.230774 | -0.065043 |
| 55 | 0.092908 | -0.065272 | -0.077632 | 0.080035 |
| 56 | 0.117611 | 0.025914 | 0.000741 | -0.124316 |
| 57 | -0.000259 | -0.103041 | 0.118239 | -0.090633 |

APPENDIX D

Means, Standard Deviations and Intercorrelations of Indices
and Selected Variables From the Twelfth Grade Student
Questionnaire

| | | |
|----|------|--|
| 1* | I | Expectations |
| 2 | II | Socio-Economic Status |
| 3 | III | Social Confidence |
| 4 | IV | Attitude Toward Life |
| 5 | V | Family Structure and Stability |
| 6 | VI | Educational Desires and Plans |
| 7 | VII | Study Habits |
| 8 | VIII | Achievement Composite |
| 9 | 1** | Sex |
| 10 | 2 | Age |
| 11 | 5 | Racial Ethnic Differences |
| 12 | 6 | Number of Persons in the Home |
| 13 | 8 | Number of Older Siblings |
| 14 | 9 | Number of Siblings Dropped Out High School |
| 15 | 10 | Foreign Language Spoken by Parents |
| 16 | 11 | Foreign Language Spoken by Student |
| 17 | 25 | PTA Attendance |
| 18 | 29 | Attended Kindergarten |
| 19 | 30 | Infrequent Change in Schools |
| 20 | 39 | Few Voluntary Absences |

*These numbers represent the order of the variables as they appear on the following sheets.

**These numbers indicate the variables as they appear in the list of variables.

EDUCATIONAL MODELS PROJECT
12TH GRADE STUDENTS CORRELATION MATRIX

TOTAL SAMPLE

THE NUMBER OF OBSERVATIONS IS 2223579.

| VARIABLE | SUMS | SUMS OF SQUARES | MEAN | SIGMA(N) | SIGMA(N-1) |
|----------|---------------|-----------------|---------|----------|------------|
| 1 | -331582.6523 | 11349295.1250 | -0.1491 | 2.2543 | 2.2543 |
| 2 | -273359.5859 | 10717283.0000 | -0.1229 | 2.1920 | 2.1920 |
| 3 | -4744234.3750 | 0.15438085E 09 | -2.1336 | 8.0546 | 8.0546 |
| 4 | -2237737.3438 | 48873303.0000 | -1.0064 | 4.5790 | 4.5790 |
| 5 | -378682.7891 | 9795762.7500 | -0.1703 | 2.0920 | 2.0920 |
| 6 | -474080.2383 | 23128398.0000 | -0.2132 | 3.2181 | 3.2181 |
| 7 | -766688.5859 | 18098265.0000 | -0.3448 | 2.8320 | 2.8320 |
| 8 | 8280.6709 | 29595743.5000 | 0.0037 | 3.6483 | 3.6483 |
| 9 | -123396.6582 | 2802031.5313 | -0.0555 | 1.1212 | 1.1212 |
| 10 | -41743.1216 | 2320425.1563 | -0.0188 | 1.0214 | 1.0214 |
| 11 | -38226.0518 | 2268144.8750 | -0.0172 | 1.0098 | 1.0098 |
| 12 | -61747.3706 | 2350849.9063 | -0.0278 | 1.0278 | 1.0278 |
| 13 | -63558.8115 | 2373786.1250 | -0.0286 | 1.0328 | 1.0328 |
| 14 | -27559.4756 | 2236454.5000 | -0.0124 | 1.0028 | 1.0028 |
| 15 | -109983.0850 | 2791154.0938 | -0.0495 | 1.1193 | 1.1193 |
| 16 | -78402.0586 | 2524696.5313 | -0.0353 | 1.0650 | 1.0650 |
| 17 | -151546.3906 | 2987420.4688 | -0.0682 | 1.1571 | 1.1571 |
| 18 | -96347.1582 | 2612448.5625 | -0.0433 | 1.0831 | 1.0831 |
| 19 | -303677.5250 | 6672188.8125 | -0.1366 | 1.7268 | 1.7268 |
| 20 | -1698.0442 | 2214453.1875 | -0.0008 | 0.9979 | 0.9979 |

EDUCATIONAL MODELS PROJECT 12TH GRADE STUDENTS CORRELATION MATRIX

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CORRELATION MATRIX TOTAL SAMPLE

| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|----|-----------|----------|----------|----------|----------|----------|
| 1 | 1.000000 | 0.260441 | 0.181465 | 0.279822 | 0.180686 | 0.340804 |
| 2 | 0.260441 | 1.000000 | 0.215951 | 0.288226 | 0.476083 | 0.340248 |
| 3 | 0.181465 | 0.215951 | 1.000000 | 0.844410 | 0.247303 | 0.405631 |
| 4 | 0.279822 | 0.844410 | 0.279822 | 1.000000 | 0.331819 | 0.404168 |
| 5 | 0.180686 | 0.247303 | 0.279822 | 0.331819 | 1.000000 | 0.379536 |
| 6 | 0.476083 | 0.220942 | 0.331819 | 0.404168 | 0.379536 | 0.347086 |
| 7 | 0.340804 | 0.405631 | 0.404168 | 0.419675 | 0.225854 | 1.000000 |
| 8 | 0.352663 | 0.253595 | 0.419675 | 0.054274 | 0.200206 | 0.229718 |
| 9 | 0.077507 | 0.091044 | 0.054274 | 0.224479 | 0.205379 | 0.138725 |
| 10 | 0.198986 | 0.177539 | 0.276961 | 0.276961 | 0.270351 | 0.201993 |
| 11 | -0.002552 | 0.242422 | 0.150593 | 0.150593 | 0.171365 | 0.129007 |
| 12 | 0.085632 | 0.123803 | 0.144379 | 0.144379 | 0.229580 | 0.174557 |
| 13 | 0.121096 | 0.110294 | 0.150071 | 0.150071 | 0.216568 | 0.181671 |
| 14 | 0.142695 | 0.128735 | 0.156300 | 0.156300 | 0.216795 | 0.162082 |
| 15 | 0.138655 | 0.127751 | 0.138482 | 0.138482 | 0.176748 | 0.244633 |
| 16 | 0.162929 | 0.173058 | 0.179917 | 0.179917 | 0.218600 | 0.227614 |
| 17 | 0.066746 | 0.165840 | 0.159066 | 0.159066 | 0.182548 | 0.312192 |
| 18 | 0.132411 | 0.291008 | 0.252813 | 0.252813 | 0.342984 | 0.255173 |
| 19 | 0.196093 | 0.078683 | 0.094115 | 0.094115 | 0.035883 | 0.506278 |
| 20 | | | | | | 0.167523 |

| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
|----|----------|-----------|-----------|----------|----------|----------|
| 1 | 0.352663 | 0.198986 | -0.002552 | 0.085632 | 0.121096 | 0.142695 |
| 2 | 0.478198 | 0.246273 | 0.350238 | 0.339969 | 0.439988 | 0.414711 |
| 3 | 0.253595 | 0.177539 | 0.242422 | 0.123803 | 0.110294 | 0.102383 |
| 4 | 0.419575 | 0.224479 | 0.276961 | 0.150593 | 0.144379 | 0.150071 |
| 5 | 0.225854 | 0.205379 | 0.270351 | 0.171365 | 0.229580 | 0.216568 |
| 6 | 0.486795 | 0.227144 | 0.064185 | 0.144648 | 0.192082 | 0.228819 |
| 7 | 0.229718 | 0.201993 | 0.129007 | 0.174557 | 0.181671 | 0.162082 |
| 8 | 1.000000 | 0.288392 | 0.447531 | 0.196711 | 0.240850 | 0.262068 |
| 9 | 0.073988 | -0.019726 | 0.057099 | 0.106387 | 0.099035 | 0.077634 |
| 10 | 0.288392 | 1.000000 | 0.159978 | 0.136740 | 0.142302 | 0.170199 |
| 11 | 0.447531 | 0.159978 | 1.000000 | 0.275329 | 0.219744 | 0.211655 |
| 12 | 0.196711 | 0.136740 | 0.275329 | 1.000000 | 0.215010 | 0.174205 |
| 13 | 0.240850 | 0.142302 | 0.219744 | 0.216010 | 1.000000 | 0.669956 |
| 14 | 0.262068 | 0.170199 | 0.211655 | 0.174205 | 0.669956 | 1.000000 |
| 15 | 0.138500 | 0.142818 | 0.103748 | 0.134383 | 0.115426 | 0.097256 |
| 16 | 0.144215 | 0.140927 | 0.080282 | 0.112942 | 0.107932 | 0.103798 |
| 17 | 0.138297 | 0.057003 | 0.074797 | 0.077534 | 0.099742 | 0.098374 |
| 18 | 0.194676 | 0.129332 | 0.117834 | 0.138384 | 0.183949 | 0.162251 |
| 19 | 0.095987 | 0.248668 | 0.105787 | 0.130790 | 0.120291 | 0.084414 |
| 20 | 0.065158 | 0.068051 | -0.079697 | 0.006465 | 0.028879 | 0.053888 |

EDUCATIONAL MODELS PROJECT
12TH GRADE STUDENTS CORRELATION MATRIX

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CORRELATION MATRIX TOTAL SAMPLE

| | 15 | 16 | 17 | 18 | 19 | 20 |
|----|-----------|----------|----------|----------|----------|-----------|
| 1 | 0.126339 | 0.138655 | 0.162929 | 0.065746 | 0.132411 | 0.196093 |
| 2 | 0.180398 | 0.207588 | 0.198608 | 0.344612 | 0.201007 | 0.153146 |
| 3 | 0.128735 | 0.127751 | 0.173058 | 0.165840 | 0.291074 | 0.078683 |
| 4 | 0.156300 | 0.138482 | 0.179917 | 0.159066 | 0.252813 | 0.094115 |
| 5 | 0.216795 | 0.175748 | 0.218600 | 0.182548 | 0.342984 | 0.035883 |
| 6 | 0.101014 | 0.156021 | 0.182101 | 0.184414 | 0.141368 | 0.286028 |
| 7 | 0.244633 | 0.227814 | 0.312192 | 0.255173 | 0.506278 | 0.167523 |
| 8 | 0.138500 | 0.144215 | 0.138297 | 0.194676 | 0.095987 | 0.065158 |
| 9 | 0.147082 | 0.120216 | 0.067003 | 0.129332 | 0.248668 | 0.068051 |
| 10 | 0.142818 | 0.140927 | 0.098042 | 0.111438 | 0.135102 | 0.041879 |
| 11 | 0.103748 | 0.080282 | 0.074797 | 0.117834 | 0.105787 | -0.079697 |
| 12 | 0.134383 | 0.112942 | 0.077534 | 0.138384 | 0.130790 | 0.005465 |
| 13 | 0.116426 | 0.107932 | 0.099742 | 0.183949 | 0.120291 | 0.028879 |
| 14 | 0.097256 | 0.103798 | 0.098374 | 0.162251 | 0.084414 | 0.253888 |
| 15 | 1.000000 | 0.197939 | 0.112169 | 0.063581 | 0.225251 | -0.009416 |
| 16 | 0.197939 | 1.000000 | 0.113698 | 0.134210 | 0.194830 | 0.075521 |
| 17 | 0.112169 | 0.113698 | 1.000000 | 0.120037 | 0.233909 | 0.097702 |
| 18 | 0.063581 | 0.134210 | 0.120037 | 1.000000 | 0.260843 | 0.070977 |
| 19 | 0.225251 | 0.194830 | 0.233909 | 0.260843 | 1.000000 | 0.059533 |
| 20 | -0.009416 | 0.076521 | 0.097702 | 0.070977 | 0.059533 | 1.000000 |